

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) Pharmacy Benefits Management Services and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 (NVAC) concerning Meds by Mail Program Telework Test Pilot.

1. Bargaining unit employees in accordance with VA/AFGE Master Agreement Article 20 – Telework, may elect to use their personal computer for teleworking. Management officials shall not persuade any bargaining unit employee, to use their own personal computers, in order to be approved for Telework.
2. AFGE bargaining unit employees shall not be required to shared desk space to accommodate Contractor's workers.
3. All AFGE bargaining unit employees, currently with an approved Telework agreement may elect to participate in the Meds by Mail pilot.
4. National parties agree the Meds-by-Mail Program Pilot will last 90 days from the date of the last signature on this MOU.
5. AFGE Bargaining unit employees in VHA Pharmacy Benefits Management Services, Meds by Mail Program, after the pilot period ends. Can volunteer for telework in accordance with Article 20 - Telework in VA/AFGE Master Agreement or its successor document, which will be subject to the terms of the agreement.
6. Upon their receipt the appropriate management official shall provide a copy of this MOU to President, AFGE Local 1985 Dublin, GA and President, AFGE Local 1014 Cheyenne, WY.

Carol Ludwig
Carol Ludwig, Management Chief Negotiator
VHA Pharmacy Benefits Management Services

Oscar L. Williams Jr.
Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

4/8/2015
Date

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