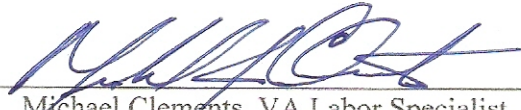


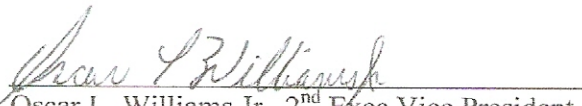
## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 on My VA 101 Training.

1. Bargaining unit employees shall be on duty time when receiving the My VA 101 training.
2. Local Union Representatives shall be allowed to attend the local facilitation of the face-to-face training at their facility and/or other locations within their VISN, if not locally provided. Such representatives shall be provided with transportation or POV mileage to attend the session.
3. AFGE Local shall have the right to nominate bargaining unit employees to serve as facilitator based upon the Departments criteria.
4. NVAC reserves the right to address matters related to the My VA 101 training as they occur.
5. Upon their receipt the appropriate management official will provide a copy of this MOU to the AFGE Local President.

  
Michael Clements, VA Labor Specialist  
For Department of Veterans Affairs (VA)

4-10-2015  
Date

  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
AFGE National Veterans Affairs Council #53

4/10/15  
Date