



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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Orlando, FL 32803

April 20, 2015

Gerald F. Culliton, Director
VA Connecticut, HCS
950 Campbell Avenue
West Haven, CT 06516

Subject: VISN 1 Veterans Canteen Service (VCS) Renovation (West Haven Campus)
(AFGE Local 1674 and AFGE Local 2138)

Dear Mr. Culliton:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on move of VA CHCS VCS renovation as cited above in VISN1 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named bargaining team my request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Christopher Bovie, 1st District Representative NVAC

AFGE: Good Government We Are Ready

Williams, Oscar L Jr.

From: Sherwood, Jonathan
Sent: Friday, April 17, 2015 1:43 PM
To: Williams, Oscar L Jr.
Cc: Tyson, Kevin; Marina, Doris; Chachakis, Theresa; George, Tomika; Veccharelli, Lynn-Marie; Shea, Jack; Bennett, Donna; Vega, Cindy
Subject: Official Notification: Canteen Store Renovation

Mr. Williams,

Please be advised that commencing on or about **June 20, 2015**, VACT will begin renovations of the VA Canteen store at the VA Connecticut Healthcare System (West Haven campus). The work will include a complete renovation and modernization of the retail store. This renovation will benefit the employees, veterans and their family by making the store more bright and friendly. This will necessitate moving approximately 75% of the store into the staff dining room in the canteen for a period of three weeks to allow for the remodel to occur.

Considering that this renovation will affect all VACT employees, to include those encumbering positions in the AFGE, Local 1674 and the AFGE, Local 2138 bargaining units, this notification is being submitted to the NVAC. As I understand you, Oscar Williams, NVAC Second Vice-President, Chairperson, Mid-Term Bargaining Committee, is the NVAC designee, I am submitting this notification to you. If my understanding is incorrect, please let me know the correct person to receive this notification.

Given that a renovated Canteen store is good for all patients, visitors and employees of VACT, we look forward to the Union's cooperation in this matter. Please keep in mind that as renovations, we are working with outside contractor's so let us know as soon as possible if you would like a briefing and/or tour of the area.

As a local VACT mid-term bargaining issue, proposals must be received within the timeframes established by AFGE, Local 1674 MOU and AFGE, Local, 2138 past practice, which for both is fourteen days.

If you have any questions, do not hesitate to contact me.

If you have any questions or concerns, please feel free to contact me.

Jonathan Sherwood
Employee and Labor Relations Specialist
Human Resources Management Service
VA Connecticut Healthcare System
Phone: 203-932-5711 X2410
Fax: 203-937-4718

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APR 20 2015

AFGE National VA Council #53
Mid-Term Bargaining Committee

This email constitutes guidance, advice, counsel or training for management officials relating to collective bargaining and is not subject to disclosure under 5 USC 7114.

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