



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Terrence Watts, Member
5th Dist. Rep., NVAC
VAMC Orlando
Orlando, FL 32803

Willie Haywood, Member
6^h Dist. Rep., NVAC
17705 Garden Blvd.
Cleveland, OH 44128

Jeff Sladek, Member
13th Dist. Rep., NVAC
VAMC 3601 S. 6th Ave.
Tucson, AZ 85723

April 1, 2015

Adam M. Robinson, Jr. MD, Acting Director
VA Maryland Health Care System
10 North Greene Street
Baltimore, MD 21201

Subject: VISN 5 – VA Maryland HCS, Policy Memorandum 512-14/E&AA-008 Employee Learning Needs Assessment Program (AFGE Local 331 and AFGE Local 1923)

Dear Dr. Robinson:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the VAMHCS Policy 512-14/E&AA-008 as cited above in VISN 5 within the Department. Ms. Alma L. Lee will be naming the Union's chief negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management's chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
William Wetmore, 3rd Executive Vice President, NVAC

AFGE: Good Government We Are Ready

DEPARTMENT OF VETERANS AFFAIRS
Maryland Health Care System



Baltimore VA Medical Center
10 North Greene Street
Baltimore MD 21201
(410) 605-7000

Perry Point VA Medical Center
Perry Point MD 21902
(410) 642-2411

Loch Raven VA Community
Living & Rehabilitation Center
3900 Loch Raven Boulevard
Baltimore MD 21218
(410) 605-7000

April 1, 2015

Oscar L. Williams Jr.
2nd Executive Vice-President
National VA Council #53
29 Lake Street
Danville, IL 61832-6101

Subject: VAMHCS Policy Memorandum 512-14/E&AA-008, Employee Learning Needs Assessment Program

This notice is to advise you that the VAMHCS Policy Memorandum 512-14/E&AA-008, is a recertification policy. Please review the attached policy with changes.

This action is in accordance with the Collective Bargaining Agreement (CBA), Article 1 – Recognition and Coverage. Management views this initiative as a management right.

If you have any questions regarding this notice, contact Sandra Emery, Labor and Employee Relations Specialist at 410-605-7000, extension 6327.

Sandra Emery

SANDRA EMERY
Labor and Employee Relations Specialist

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AFGE National VA Council #53
Mid-Term Bargaining Committee