



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO**

**Mid-Term Bargaining Committee**

|  |  |   |   |   |
|--|--|---|---|---|
| Oscar L. Williams Jr., Chair<br>2 <sup>nd</sup> Exec. V-President<br>29 Lake Street<br>Danville, IL 61832-6101 | Bill Wetmore, Member<br>3 <sup>rd</sup> Exec. V-President<br>2319 Alava Court<br>Waldorf, MD 20603 | Willie Haywood, Member<br>6 <sup>th</sup> Dist. Rep., NVAC<br>17705 Garden Blvd.<br>Cleveland, OH 44128 | Jeff Sladek, Member<br>13 <sup>th</sup> Dist. Rep., NVAC<br>VAMC 3601 S. 6 <sup>th</sup> Ave.<br>Tucson, AZ 85723 | Terence J. Watts, Member<br>5 <sup>th</sup> Dist. Rep., NVAC<br>VAMC Orlando<br>Orlando, FL 32803 |
|--|--|---|---|---|

May 11, 2015

Joanne Krumberger, Director  
VA Medical Center Portland  
3710 Southwest US Veterans Hospital Road  
Portland, OR 97239-2964

Subject: VISN 20 – Portland VAMC Implementation of Pharmacy Shared Decision  
Making Council (AFGE Local 2157 and AFGE Local 2583)

Dear Ms. Krumberger:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on PVAMC implementation of Pharmacy Shared Decision Making Council as cited above in VISN 20 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

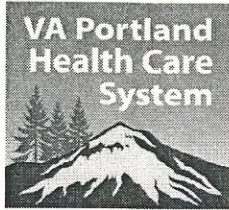
Please cease and desist any implementation until the bargaining obligation has been met. The above named bargaining team my request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Donald Fowler, 11<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**



DEPARTMENT OF VETERANS AFFAIRS  
Health Care System  
3710 SW US Veterans Hospital Road  
Portland OR 97239



In Reply Refer To: 648/P1DIR

March 27, 2014

Oscar L. Williams, Jr.  
2<sup>nd</sup> Executive Vice President, NVAC #53  
29 Lake Street  
Danville, IL 61832

**Subject: Implementation of Pharmacy Shared Decision Making Council**

Dear Mr. Williams,

Effective as early as May 1, 2014, Pharmacy Service would like to implement a pharmacy shared decision making structure. Shared decision making empowers employees to be actively involved in improving the service for our Veterans. The attached procedure to implement mirrors the implementation and structure of the nursing shared governance put forth in 2010 with union involvement.

I hope that by engaging employees our All Employee Satisfaction scores will increase in the following areas: Employee Engagement, Job Control, High-Performing Workplace, Workgroup Involvement, Collaboration, and Accountability

If you have any questions or comments, please contact me at (503) 220-8252 ext 53419.

Absent a response by April 29, 2015 will be accepted as concurrence.

Sincerely,

JACOB THOMPSON, PharmD, MS  
Chief, Pharmacy Service

Attachment: Unit-Based Council Charter

**RECEIVED**

**MAY - 8 2015**

AFGE National VA Council #53  
Mid-Term Bargaining Committee