

**Memorandum of Understanding
for the Appropriate Arrangements and Procedures for VA Portland Health Care System Pharmacy
Shared Decision Making Councils (UBC/PPC)
(AFGE Local 2157 and AFGE Local 2583)
[Portland and Vancouver Divisions]
With the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council
#53(NVAC)**

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, concerning the bargaining for appropriate arrangements and procedures for VA Portland Healthcare System Pharmacy Shared Decision Making Councils. Hereinafter the parties are referred to as "Management" and the "Union". The parties agree to the following:

1. There will be three (3) Unit Based Councils. Two will be on the Portland campus. One will be comprised of inpatient BUEs the second will be comprised of outpatient BUEs. Vancouver will have one council that will be comprised of BUEs from both the inpatient and outpatient BUEs.
2. Management will poll employees for volunteers to serve on the council. If there are more volunteers than vacancies on the council, the most senior employee(s) will be considered first.
3. Members will serve on the council for no longer than two (2) consecutive years. At the conclusion of each member's service on the council, Management will again solicit volunteers in the same manner described in #2. Members can step down with notice to the chair.
4. The Shared decision making councils will be a recommending body for process improvements to the unit supervisor and in no manner will have the authority to make changes to general conditions of employment.
5. Union attendance at the shared decision making council will be permitted. Management will send an Outlook invitation to each Local President no later than 72 hours prior to each meeting.
6. Upon the signing of this agreement Management will arrange a joint Labor/Management meeting with the affected BUEs. At this meeting Management and the Union will present the MOU and the structure and purpose of the council.
7. The parties agree to a 6-month progress review.

Donald L. Fowler
NVAC 11th District Representative
Chief Negotiator

Jacob Thompson
Chief Pharmacy service
Chief Negotiator, Manager

Donald L Fowler

Jacob Thompson

Date: *7/7/15*

Date: *7/7/15*

Robin Luke for:
Denise L. Lieb
President, AFGE Local 2583

Robin Luke for Denise L. Lieb

Date: *7/7/15*

Date:

Kimberly Donovan
Amanda L. Schroeder
President, AFGE Local 2157

Kimberly Donovan For. Amanda Schroeder

Date: *7/7/15*