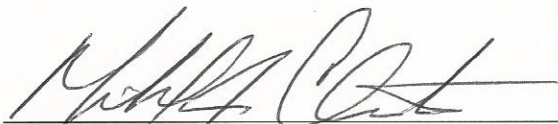


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, (VA) and the American Federation of Government Employees (AFL-CIO), National Veterans Affairs Council #53 on My VA Audiology and Optometry Direct Scheduling Pilot Program.

1. The national parties agree that this Pilot is with Veterans Engineering Resource Center (VERC) and the following VHA facilities: Bay Pines, FL; Mountain Home, TN and White River Junction, VT. NVAC shall be notified and given the opportunity to bargain if VA adds to and/or removes any facility in the pilot program.
2. The pilot will last from ninety (90) days to one hundred-twenty (120) days from the date of the last signature on the MOU.
3. Training of bargaining unit employees shall be on duty time at various times to allow all the opportunity to attend the training.
4. AFGE Locals involved in this pilot may bargain on the local implementation of this pilot program.
5. Upon their receipt the appropriate management officials shall provide the Local Union President involved in this Pilot Program a copy of this MOU.



Michael J. Clements, VA Labor Specialist
For Department of Veterans Affairs (VA)



Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

5-28-2015

Date

5/28/2015

Date