



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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Tucson, AZ 85723

June 24, 2015

Wade Vlosich, Director  
Harry S Truman Memorial Veterans Hospital  
800 Hospital Drive  
Columbia, MO 65201

Subject: VISN 15 Harry S. Truman MVH, Pilot In-Patient Discharge Project RED  
(AFGE Local 903 and AFGE Local 3399)

Dear Mr. Vlosich:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the Harry S. Truman MVH, Pilot In-Patient Discharge Project RED as cited above in VISN 15 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Barbara Whitson-Casanova, 9<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**

**Williams, Oscar L Jr.**

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**From:** Black, Amanda A. CMOVAMC  
**Sent:** Tuesday, June 23, 2015 4:39 PM  
**To:** Williams, Oscar L Jr.  
**Cc:** VHACMO903EB; Glavin I, Michael CMOVAMC; Adkisson, Deborah E. CMOVAMC  
**Subject:** Truman VA - In- Patient Discharge / Project RED

In accordance with Article 47 Section 4A the following policy is being routed to NVAC.

Justification to support change: The current process for discharge from the inpatient units is a dissatisfier for both patients and staff. Discharge documentation is not value added to either the patients or staff. Patients are discharged from the facility without follow up appointments, which can lead to unnecessary readmission to the hospital or emergency room visits. The current process for making the follow up appointments has significant gaps leading to patients getting lost in the system and possibly not scheduled. The documentation completed by the physician, pharmacist, and RN is difficult for the patient to read and often times cumbersome for the staff who are completing it.

Who is affected: Bargaining unit employees from Local 903 (Professional) and Local 3399 ( Non Professional) who participate

Proposed implementation date: We plan to implement a targeted pilot on 4 Medicine with only one (1) medicine team beginning on 7/13/15 through 8/9/15. This pilot will run during regular tours of duty. We do not have a targeted date for full facility wide roll out as we will be using the pilot to determine what will be needed for full, facility wide roll out. We will plan to report our findings to the Director and leadership team after the completion of the pilot.

How will they be affected: Providers, pharmacist, and nursing staff will not be affected by this change. Their workflow will be the same. The discharge care plan will now be completed via the software located in the tools menu. This will automatically link to CPRS and create the discharge care plan for the patient.

In-patient ward administration staff during the pilot will be performing one new task: scheduling patients for procedures at bedside. Scheduling is already a part of the Ward Administration PD. All staff participating in the trial have resent scheduling experience and have completed all mandatory training.

If you have any question or would like to schedule a briefing to discuss this matter please contact me at (573) 814-6411 or email [amanda.black@va.gov](mailto:amanda.black@va.gov). Agency would like to implement 7/13/2015.

Amanda Black

Amanda Black  
Supervisory HR Specialist  
Harry S. Truman Memorial Veterans' Hospital  
Columbia, MO 65201  
(573) 814-6411  
Fax: (573) 814-6401

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**JUN 24 2015**

**AFGE National VA Council #53  
Mid-Term Bargaining Committee**

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