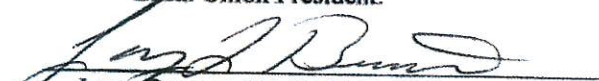


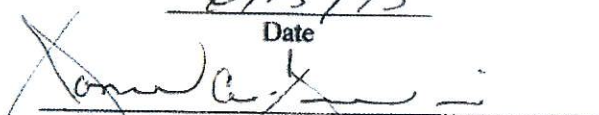
Memorandum of Understanding

The following constitutes an agreement between the Department of Veteran Affairs, Veteran Canteen Service (VCS) and the American Federation of Government Employees, (AFL-CIO), National Veteran Affairs Council #53 concerning the Pilot on Extended Hours for VCS Patriot Brew Coffee Shop and Patriot Grill.


1. The national parties have agreed to pilot extended hours at VCS Patriot Brew Shops until 8 pm local time and extend the hours of the Patriot Grill until 5pm or sooner based upon local usage. The list of the VCS location highlighted in yellow involved in this pilot, are attached to this MOU.
2. The national parties agree that if a decision is made to extend the VCS Patriot Retail Stores hours at some pilot locations. Notification shall be provided to the AFGE Local and it is an appropriate subject for local negotiation.
3. The parties have agreed to pilot the extended hours of VCS Patriot Brew Shop and Patriot Grill of the selected locations until September 30, 2015. In the event that VCS wants to implement the extended hours on a permean basis, NVAC shall be notified of such around September 1, 2015.
4. The selection of bargaining unit employees to work the extended hours shall be by the following procedures:
 - Qualified BUEs can volunteers to work the extended hours during the pilot
 - VCS shall take the necessary steps to fill vacant positons
 - If no volunteers, then by reversed seniority of qualified staff
5. In the event that a BUE is subject to a temporary promotion, it shall be in accordance with Article 12 - Details and Temporary Promotions.
6. All AFGE Locals involved in the Pilot will be provided a reasonable notice, prior to any affected VCS bargaining unit employees receiving notification.
7. The AFGE local union may elect to bargain on the procedures and appropriate arrangements for bargaining unit employees affected by the tour of duty changes and will be given that opportunity to bargain as appropriate.
8. Upon their receipt the appropriate management officials shall provide a copy of this MOU to the Local Union President.


Larry Bennett, VA LMR Staff Director
For Department of Veterans Affairs (VA)

6/15/15
Date


Karen Kormelink, VHA Labor Consultant
For Veterans Health Administration (VHA)

6/15/15
Date


Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

6/15/15
Date

VCS PatriotBrew - Open until 8:00pm Local Time

REGION 1 - JOHNSON (4)	
2	541 CLEVELAND, OH
3	646 PITTSBURGH, PA (UD)
4	528 BUFFALO, NY
4	670 SYRACUSE, NY
5	348 ASPINWALL, PA (Heinz)
5	500 ALBANY, NY
6	405 WHITE RIVER JCT., VT
6	503 ALTOONA, PA
6	514 BATH, NY
6	529 BUTLER, PA
6	52 CANANDAGUA, NY
6	562 ERIE, PA
7	513 BATAVIA, NY
7	270 ROMÉ, NY
7	328 ROCHESTER, NY OPC

REGION 4 - MANNLEIN (7)	
2	632 RICHMOND, VA
3	588 WASHINGTON, DC
3	568 DURHAM, NC
4	512 BALTIMORE, MD
4	513 MARTINSBURG, WV
4	658 SALEM, VA
4	580 HAMPTON, VA
4	659 SALISBURY, NC
5	517 BECKLEY, WV
5	540 CLARKSBURG, WV
5	665 FAYETTEVILLE, NC
5	841 PERRY POINT, MD
7	212 LOCH RAVEN, MD OPC
7	368 GREENVILLE, NC OPC
7	788 FREDERICK, MD TC
7	FAYETTEVILLE, NC HCC '16
7	KENNESVILLE, NC HCC '16
7	859 CHARLOTTE, NC HCC '16

REGION 2 - ARENA (7)	
3	526 BRONX, NY
3	642 PHILADELPHIA, PA
4	527 BROOKLYN, NY
4	632 NORTHPORT, NY
4	544 COLUMBIA, SC
4	521 MOUNTAIN HOME, TN
4	526 NASHVILLE, TN
4	537 ASHEVILLE, NC
4	505 AUGUSTA, GA (DT)
5	508 AUGUSTA, GA (UT)
5	557 DUBLIN, GA
5	594 LAKE CITY, FL
5	622 MURFREESBORO, TN
5	304 ATLANTA, GA VBA
7	357 FT. MCPHERSON, GA
7	375 JACKSONVILLE, FL OPC
7	208 ATLANTA, GA SSC '16

REGION 3 - AVERILL (1)	
4	523 BOSTON, MA
4	686 WEST HAVEN, CT
5	492 TOGUS, ME
5	518 BEDFORD, MA
5	525 BROCKTON, MA
5	590 PROVIDENCE, RI
5	590 WEST ROXBURY, MA
6	608 MANCHESTER, NH
6	627 NEWINGTON, CT
6	631 NORTHAMPTON, MA

REGION 7 - DOYLE (6)	
3	553 DETROIT, MI
4	506 ANN ARBOR, MI
4	539 CINCINNATI, OH
4	552 DAYTON, OH
4	603 LOUISVILLE, KY
5	566 LEXINGTON, KY
5	581 HUNTINGTON, WV
5	538 CHILlicothe, OH
5	515 BATTLE CREEK, MI
5	856 SAGINAW, MI
5	757 COLUMBUS, OH OPC
6	865 LEESTOWN, KY OPC
7	308 TOLEDO, OH OPC
7	315 WYOMING, MI OPC

REGION 8 - MCARTHUR (6)	
1	616 MINNEAPOLIS, MN
3	537 CHICAGO, IL
3	578 HINES, IL
3	583 INDIANAPOLIS, IN
4	595 MILWAUKEE, WI
4	556 NORTH CHICAGO, IL
4	607 MADISON, WI
5	437 FARGO, ND
5	550 DANVILLE, IL
5	610 MARION, IN
5	666 ST. CLOUD, MN
5	676 TOMAH, WI
6	569 FORT WAYNE, IN
6	565 IRON MOUNTAIN, MI
7	395 GREEN BAY, WI OPC
7	732 MIDDLETON, WI CPAC

REGION 9 - BAILEY (4)	
3	614 MEMPHIS, TN
4	543 COLUMBIA, MO
4	587 ST. LOUIS, MO (JC)
4	588 KANSAS CITY, MO
4	584 IOWA CITY, IA
5	555 DES MOINES, IA
5	564 FAYETTEVILLE, AR
5	606 MARION, IL
5	637 ST. LOUIS, MO (JB)
5	677 TOPEKA, KS
5	586 LEAVENWORTH, KS
6	647 POPLAR BLUFF, MO
7	308 EVANSVILLE, IN OPC

REGION 6 - ROSIERE (5)	
1	672 SAN JUAN, PR
2	548 MIAMI, FL
3	516 BAY PINES, FL (CAFÉ)
3	548 WEST PALM BEACH, FL
3	673 TAMPA, FL (CAFÉ)
4	378 ORLANDO, FL OPC
4	678 LAKE NONA, FL MC '16
6	276 VIERA, FL OPC
6	316 BAY PINES, FL VBA
7	246 BROWARD, FL OPC
7	367 HIDDEN RIVER, FL OPC
7	372 PONCE, PR OPC
7	373 MAYAGUEZ, PR OPC
7	741 CAPE CORAL, FL OPC
7	333 LAKE MONT, FL DFAS '15

REGION 10 - HUGHES (5)	
3	521 BIRMINGHAM, AL
3	586 JACKSON, MS
4	588 LITTLE ROCK, AR
4	896 IN LITTLE ROCK, AR
4	520 BILOXI, MS
4	667 SHREVEPORT, LA
5	502 ALEXANDRIA, LA
5	619 MONTGOMERY, AL
6	678 TUSCALOOSA, AL
6	860 TUSKEGEE, AL
6	720 PENSACOLA, FL OPC
7	828 NEW ORLEANS, LA OPC
7	394 TALLAHASSEE, FL OPC '16
7	319 MONTGOMERY, AL HCC '16

REGION 11 - PITTS (3)	
3	635 OKLAHOMA CITY, OK
4	554 DENVER, CO
4	638 OMAHA, NE
4	623 MUSKOGEE, OK
5	438 SOUL FALLS, SD
5	452 WICHITA, KS
5	504 AMARILLO, TX
6	442 CHEYENNE, WY
6	568 FORT MEADE, SD
6	575 GRAND JUNCTION, CO
6	579 HOT SPRINGS, SD
7	574 GRAND ISLAND, NE
7	223 TULSA, OK OPC
7	597 LINCOLN, NE OPC
7	335 COLORADO SPRINGS, CO
7	AURORA, CO MC '16

REGION 12 - SMITH (2)	
3	548 PORTLAND, OR
3	563 SEATTLE, WA
5	505 TACOMA, WA
5	531 BOISE, ID
5	660 SALT LAKE CITY, UT
5	668 SPOKANE, WA
6	436 FT. HARRISON, MT
6	653 ROSEBURG, OR
6	666 SHERIDAN, WY
6	663 VANCOUVER, WA
6	821 WHITE CITY, OR
7	483 ANCHORAGE, AK
7	667 WALLA WALLA, WA
7	366 EUGENE, OR OPC '16

SPECIAL ORDER (1)	
1	090 IST. LOUIS, MO (JB)

CENTRAL OFFICE (1)	
4	101 WASHINGTON, DC

REGION 13 - KAUFMAN (5)	
2	198 LOS ANGELES, CA
2	605 LOMA LINDA, CA
3	600 LONG BEACH, CA
3	644 PHOENIX, AZ
3	684 SAN DIEGO, CA
4	678 TUCSON, AZ
5	666 SEPULVEDA, CA
5	691 LOS ANGELES, CA #2
5	758 EL PASO, TX OPC
6	649 PRESCOTT, AZ
7	752 LOS ANGELES, CA OPC
7	LOMA LINDA, CA HCC '16

REGION 14 - CANNON (4)	
1	549 DALLAS, TX
1	580 HOUSTON, TX
2	571 SAN ANTONIO, TX
3	674 TEMPLE, TX
5	686 WACO, TX
5	522 BONHAM, TX
6	176 AUSTIN, TX FSC
6	280 HOUSTON, TX VBA
6	349 FT. WORTH, TX
6	519 BIG SPRING, TX
6	561 KERRYVILLE, TX
6	778 AUSTIN, TX OPC
7	274 TEMPLE, TX DOM
7	740 HARLINGEN, TX OPC

REGION 15 - DEAN (5)	
3	501 ALBUQUERQUE, NM
3	662 SAN FRANCISCO, CA
4	164 PALO ALTO, CA
4	570 FRESNO, CA
4	615 SACRAMENTO, CA
4	768 LAS VEGAS, NV
5	654 RENO, NV
6	640 MENLO PARK, CA
7	598 LIVERMORE, CA OPC
7	612 MARTINEZ, CA OPC
7	ALAMEDA POINT, CA OPC '16

PatriotBrew: Total / Open Late : (139 / 69)

* Sorted by Category sales volume
 + Bolded Stores are Future; Not Open
 Late Evening PatriotBrew until 8:00PM

Revised 8/18/15



8/12/15