


Memorandum of Understanding

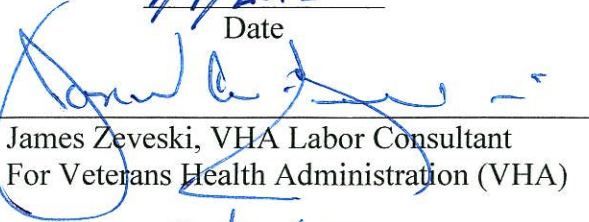
The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees (AFL-CIO), National Veterans Affairs Council #53 concerning the Disruptive Behavior Reporting System (DBRS).

1. The authority to negotiate the disruptive behavior reporting system (DBRS) rests with the exclusive representative National Veterans Affairs Council #53. AFGE Locals have no authority to negotiate with local management officials on the use of electronic reporting DBRS. Any DBRS agreements signed by AFGE Locals in VISN 5, VISN 8 or VISN 19 must comply with this MOU.
2. AFGE bargaining unit employees shall be required to report disruptive behavior to their supervisors, other VA management officials or VA Police for appropriate action in accordance with the national parties prior MOU.
3. It is the responsibility of all VA employees with knowledge or information about actual or possible violations of criminal law related to VA programs, operations, facilities, contracts, or information technology systems shall immediately report such knowledge or information to their supervisor, any management official, or directly to the Office of Inspector General.
4. Bargaining unit employees shall be on duty time for any training they receive from the Department.
5. Upon their receipt the appropriate management official will provide a copy of this MOU to the AFGE Local Union President.



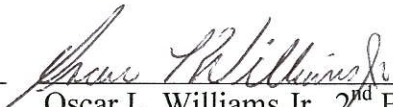
Michael Clements, VA Labor Specialists
For the Department of Veterans Affairs (VA)

9/9/2015
Date



James Zeveski, VHA Labor Consultant
For Veterans Health Administration (VHA)

9/9/15
Date



Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

9/9/2015
Date