



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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November 6, 2015

Kimberley D. Moseley, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: OI&T Realignment of Bargaining Unit Employee to Region 2 Applications
Service Line, VistA Application Division as IT Specialist, GS 2210-11 from
VISN 23 Program Specialists GS-0301-11

Dear Ms. Moseley:

The National VA Council #53 agrees with the realignment e as stated above within
Region 2 for six VISN 23 Program Specialists. To OI&T IT Specialists GS-2210-11 as
cited within the Department.

If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
Deputy Assistant Secretary for
OFFICE LABOR-MANAGEMENT RELATIONS
Washington DC 20420

Oscar L. Williams, Jr.
2nd Executive Vice President
AFGE National VA Council
29 Lake Street
Danville, IL 61832

October 30, 2015

Dear Mr. Williams:

The purpose of this letter is to inform you that six bargaining unit employees currently assigned to VISN 23, as Program Specialists GS-0301-11, will be realigned to the OI&T Region 2 Applications Service Line, VistA Applications Division as IT Specialist, GS-2210-11.

The bargaining unit employees affected include: (1) Ms. Sandra Champoux, (Des Moines, IA); (2) Ms. Paula Dickinson (Iowa City, IA); (3) Ms. Katrina Halls (Hot Springs, SD); (4) Ms. Carolyn Olivera, (Minneapolis, MN); (5) Mr. Richard Ruiz (Omaha, NE); and (6) Ms. Melanie Zuraff (Sioux Falls, SD). The Program Specialists perform duties that include, but are not limited to: testing and implementing sets of applications developed to support health, financial and administrative packages for VHA; troubleshooting and problem solving user IT issues; and training users in existing and future IT software and hardware enhancements.

It is anticipated their realignment will significantly improve OI&T customer support, and optimize business productivity and efficiency as each employee possess skills critical and appropriate for OI&T service line work.

The full performance level of each bargaining unit position will not change, nor will the physical location of each employee. However, the impacts associated with their realignment include a change in position title, series, position description, performance plan, and supervisor. It is worth noting that both the PD and Performance Plan in Region 2 are standardized performance plans and PDs for all IT Specialists, GS-2210-11. The planned implementation date of their realignment is November 30, 2015.

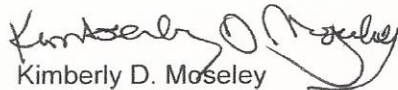
If you have any questions or concerns, please notify Mr. Edson Morales at Edson.Morales@va.gov or (631) 261-4400 ext. 2746. Questions regarding this realignment should be addressed to Ms. BK Hack, Acting Executive Director, Office of Information and Technology (OI&T), Field Operations (005OP1) at BK Hack@va.gov.

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Enclosure:

AFGE National VA Council #53
Mid-Term Bargaining Committee


Kimberly D. Moseley
Deputy Assistant Secretary
for Labor-Management Relations