



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101

Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

Terence J. Watts, Member  
5<sup>th</sup> Dist. Rep., NVAC  
VAMC Orlando  
Orlando, FL 32803

Willie Haywood, Member  
6<sup>th</sup> Dist. Rep., NVAC  
17705 Garden Blvd.  
Cleveland, OH 44128

Jeff Sladek, Member  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC 3601 S. Ave.  
Tucson, AZ 85723

November 18, 2015

Kimberley D. Moseley, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VA Directive 0000 Anti-Harassment Policy and VA Handbook 0000 Anti-Harassment  
Policy and Procedures

Dear Ms. Moseley:

National VA Council #53 reserves its right to address matters related to the VA Directive and VA Handbook, as they occur within the Department. Your letter states the potential impact to bargaining unit employees has yet to be determined. Once the Department determines the impact on bargaining unit employees, the Department needs to provide the NVAC with the opportunity to bargain. AFGE Locals may at their request bargain on the local implementation of the VA Directive and VA Handbook cited above.

If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**