



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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November 4, 2015

Kimberley D. Moseley, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VHA CBOPC Community Care Operations Realignment

Dear Ms. Moseley:

In accordance with Article 47, Section 2, of the Master Agreement, National VA Council #53 is formally demanding to bargain on the VHA CBOPC Community Care Operations Realignment as cited above within the Department. Please provide the NVAC's Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready



Department of Veterans Affairs
Chief Business Office Purchased Care
3773 Cherry Creek North Drive, Suite 450
Denver, CO 80209

Date: October 16, 2015
From: Gene Migliaccio, Deputy CBO for Purchased Care
Sub: Community Care Operations Realignment
To: Jeanetta Hill-Vaughn, President, AFGE Local 1117

1. This memorandum is to provide you with courtesy notification that, effective November 13, 2015, the Chief Business Office Purchased Care (CBOPC) will establish a new "Community Care Operations" directorate. This change is to realign all CBOPC functions supporting managed care and care in the community under one directorate. The Agency believes the change is critical to the success of its mission, in that the alignment will facilitate management and program effectiveness responsive to concerns from VA and external stakeholders about delivery of care in the community.
2. The Community Care Operations directorate will consist of approximately 200 full time employees (FTE). Of these, approximately 140 positions will be realigned from the existing Program Administration (PAD) directorate. This will include all operating units in PAD except the Customer Service Center and the Stakeholder Relations section. The remaining PAD employees will become the Customer Experience directorate. The rest of the employees to be aligned under Community Care Operations will come from the Operations (OPS) Directorate, Program Oversight and Informatics (POI), and Business Systems Management (BSM). This includes two POI positions currently assigned to the operations center in Washington DC. Please note some of realigned positions may be new or vacant.
3. It is important to note that this realignment does not constitute a change in working conditions as contemplated under Articles 47 or 49 of the Labor Master Agreement. The position descriptions, duties, and work locations of the bargaining unit employees will not change. Lori Amos or designee will continue to hear Step 3 grievances. There will be neither an increase nor a decrease in the number of authorized FTE at CBOPC due to the alignment. This realignment is similar to the Financial Management Department realignment that occurred in April 2015.

4. In the event you have any questions or concerns regarding this issue, please contact me by Oct. 30, 2015. I appreciate your support with this initiative and I look forward to working with you in the event you have concerns that need to be addressed.

Gene Migliaccio

Gene Migliaccio, Dr.P.H.
Deputy Chief Business Officer for Purchased Care

Received by AFGE Local 1117 representative on this date:

Signature

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NOV - 3 2015

AFGE National VA Council #53
Mid-Term Bargaining Committee