



(December 9, 2015)

In order to further improve the lines of communication and to respond to the concerns between the National VA Council and you our members, I have established a National VA Council Briefing. This NVAC Briefing will bring you the latest news and developments within DVA and provide you with the current status of issues this Council is currently addressing. I believe that this NVAC Briefing will greatly enhance the way in which we communicate and the way in which we share new information, keeping you better informed.

Alma L. Lee
National VA Council, President

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**In This Briefing: Federal Employees Receive a Congressional Apology**  
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The underlying theme emerging from The Partnership for Public Service’s awards breakfast for its annual “Best Places to Work in the Federal Government,” was that the work of federal employees not only mattered, it deserves more acknowledgment and fast. That led to an apology from one member of Congress.

“I think every organization has to have a culture of recognition if it wants to get better,” said Max Stier, president and CEO of the Partnership for Public Service. “If you don’t provide an upside incentive for doing good things, then you are not going to see so many good things happening.

“These agencies are doing great work, and I think we need to see more investment in improving the identification and recognition of great work.”

The nonpartisan nonprofit, partnered with Deloitte, released its [annual survey](#) on Dec. 8, showing a 58.1 out of 100 increase in employee satisfaction in 2015, jumping 1.2 points from last year’s score.

Seventy percent of the federal agencies saw employee satisfaction scores increase in 2015, up from 43.1 percent in 2014 and 24 percent in 2013, showing that concerted efforts increasing employee engagement may be taking root.

From Federal Times:

Federal employees receive a congressional apology

The Partnership for Public Services awards showed that the federal employee deserves more acknowledgment and fast.

<http://fedtimes.ly/1Qu5cGV>