

## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 on VHA Telehealth Scheduling System.

1. Training related to VHA Telehealth Scheduling System shall be on duty time, for bargaining unit employees. No bargaining unit employee's leave shall be canceled for the sole purpose of taking this training.
2. NVAC reserves its right to address matters related to the Telehealth Scheduling System as they occur.
3. Each VHA VISNs will notify the NVAC designee, when the implementation begins on Telehealth Scheduling System within a VISN, to meet its bargaining obligation.
4. If a VHA facility with more than two AFGE Locals decides to implement Telehealth Scheduling System they shall notify the NVAC Designee, to meet their bargaining obligation.
5. If a VHA facility decides to implement Telehealth Scheduling System and there is only one AGFE Local at that facility. The facility notice shall be provided to the AFGE Local to meet their bargaining obligation.
6. Upon their receipt the appropriate management official will provide a copy of this MOU to the AFGE Local President.



Ainbint Munn, VA Labor Specialist  
For the Department of Veterans Affairs (VA)



Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
AFGE National Veterans Affairs Council #53

2-11-2016

Date

1-29-2016

Date



James Zeveski, VHA Labor Consultant  
For Veterans Health Administration (VHA)

2-9-16

Date