



(December 8, 2015)

In order to further improve the lines of communication and to respond to the concerns between the National VA Council and you our members, I have established a National VA Council Briefing. This NVAC Briefing will bring you the latest news and developments within DVA and provide you with the current status of issues this Council is currently addressing. I believe that this NVAC Briefing will greatly enhance the way in which we communicate and the way in which we share new information, keeping you better informed.

Alma L. Lee
National VA Council, President

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**In This Briefing: VA Workforce Survey Results**  
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Today, I am sharing the results of two important employee surveys: the Office of Personnel Management's Federal Employee Viewpoint Survey (FEVS) and VA's All Employee Survey (AES). Employee feedback is fundamental to our continuing progress improving the employee experience.

[Click here](#) to listen to what VA leaders have to say about the surveys, our strengths, and areas where we can improve. You should also take time to review your own organization's specific survey results. You can view FEVS results at the [FEVS SharePoint site](#) and AES results at the [VA Workforce Surveys Portal](#).

In the weeks and months ahead and based on your responses, VA will work to reinforce our strengths and continue to make positive changes. Additionally, your leaders, managers, and supervisors will meet with you to discuss survey results and, with your input, begin to shape solutions for problem areas.

If you have questions about the FEVS results, please share them in an email to employeesurveys@va.gov. Likewise, if you have questions about the AES results, share those in an email to vhancod@va.gov.

I deeply appreciate your feedback on these surveys. Thank you for your dedicated work each and every day that provides the benefits and services our Nation's Veterans and their families have earned and deserve.

Robert L. Nabors II