## Memorandum of Understanding

For the Implementation and Impact for VA Portland Health Care System and Patient Belongings Inventories (AFGE Local 2157 and AFGE Local 2583).

[Portland and Vancouver Divisions]

with the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2583 and Local 2157

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, concerning the bargaining for impact and implementation for VA Portland Health Care System Patient Belonging Inventories. Hereinafter the parties are referred to as "Management" and the "Union". The parties agree to the following:

- 1. All staff who conducts inventories will have adequate training on the process to include emergency response training, de-escalation training, and defined method for inventory of patients' belongings.
- 2. The training roster will be provided to the Union upon request.
- 3. All inventories will be conducted by the admitting Registered Nurse; when the inventory process is expanded the CLC on the Vancouver Campus, then Veteran Care Managers will conduct the patient belongings inventories.
- 4. All staff who conducts inventories will be fully trained in proper procedures for screening and handling materials to include contraband, medication, pets and pests.
- 5. All staff who conducts inventories will be equipped with a phone/radio/pager and lynx alarm on stationary computers that connects directly with the police that they can activate should they feel unsafe during the process.
- 6. Either Party reserves the right to revisit this process should other issues greater than de minimis affecting bargaining unit employees are determined following the signing of this MOU.

Dennis Freeman

NVAC 11<sup>th</sup> District Representative
Chief Negotiator, Labor

Chief Negotiator, Management

Date: 4-27-15

Denise L Lieb
President AFGE Local 2583

Date: 4-27-15

Date: 4-27-15

Clinical Manager and Patient Services
Chief Negotiator, Management

Victoria Church
Clinical Nurse Specialist, NWIC

Michael Lee Church

Date: 4-27-15

Date: 4/27/2015

Amanda Schroeder
President AFGE Local 2157

Cindy Fahy
Clinical Manager

Date: