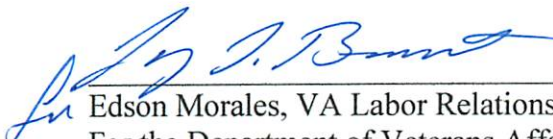


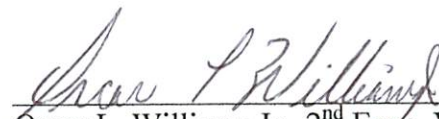
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Office of Information and Technology (OI&T) and the American Federation of Government Employees, (AFL - CIO) National Veterans Affairs Council #53 (NVAC) on the OI&T Policy – Up to Two Information Technology (IT) Devices.

1. The national parties agree that this OI&T– Up to Two IT Devices policy does not affect the provisions of VA/AFGE Master Agreement Article 51 Section 4 or the national parties' prior MOUs on the use of IT Devices.
2. Bargaining unit employees shall be informed of how they can obtain a replacement IT device(s) in the event one device or both is not working properly.
3. Bargaining unit employees will not be negatively impacted regarding their performance if their IT device, in the event one or both IT device (s) issued, is not working properly and they are not able to obtain a replacement device (s) to perform their duties.
4. AFGE Locals have the right to bargain on local implementation, which may include substantive bargaining that does not conflict with the Master Agreement, MOU and national negotiated policy – Up to Two IT Devices policy at their duty station and/or location.
5. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the AFGE Local Union President.



Edson Morales, VA Labor Relations Specialist
For the Department of Veterans Affairs (VA)



Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

3/8/2016
Date

03/08/2016
Date