

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veteran Health Administration, (VHA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 (NVAC) on the Realignment of VHA Departments to Member Services.

1. VHA will realign the following Departments Health Eligibility Center (HEC), Atlanta, GA; Health Resource Center (HRC) Canandaigua, NY, Topeka, KS and Wasco, TX; Veterans Crises Line , Canandaigua, NY, under VHA Member Services.

2. Bargaining unit employees from HEC, HRC and VCL will be realigned into one of the following Member Services Department:

- Resource Management – 42 BUEs FTEE
- Enterprise Support Services – 37 BUEs FTEE

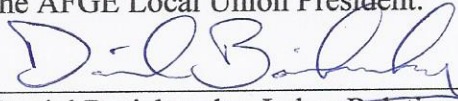
3. Bargaining unit employees realigned within VHA Member Services and under the direct supervision of Resource Management or Enterprise Support Services shall be represented by the AFGE Local where the BUE(s) is physically located.

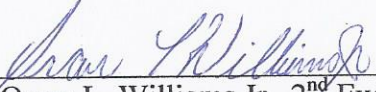
4. The national parties agree the following shall apply to affected bargaining unit employee(s) that are realigned at their current duty location under Station 702.

- A. AFGE Locals shall be provided a list of all bargaining unit employees affected by this realignment and their supervisory line of authority.
- B. Grievance meeting at all steps shall be in accordance with Article 43 – Grievance Procedure in VA/AFGE Master Agreement dated March 15, 2011 or its successor document.
- C. Management agrees to provide all bargaining unit employees affected by this MOU, their supervisory line of authority.
- D. Bargaining unit employees are included in the AFGE unit of representation and are considered in the first area of consideration for vacant positions at their current duty location.
- E. Grievances and any other correspondence shall be delivered to the Member Services supervisor at the BUE current location. In the event no supervisor is available the BUE and the AFGE Local, shall be provided with the method of how such a delivery can be made.

5. AFGE Locals may request to bargain on procedures not covered by this MOU, in accordance with the Mid-Term Bargaining Article in the VA/AFGE Master Agreement, after the signing of this MOU.

6. Upon their receipt, the appropriate management officials shall provide a copy of this MOU to the AFGE Local Union President.


Daniel Borichevsky, Labor Relations Specialist
For Department of Veterans Affairs (VA)

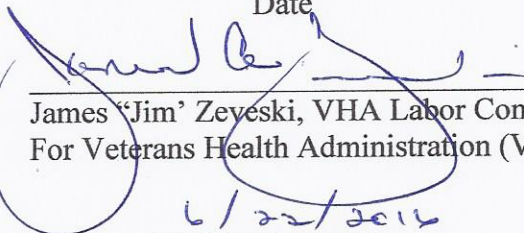

Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

06/22/2016

Date

6/22/2016

Date


James "Jim" Zeyeski, VHA Labor Consultant
For Veterans Health Administration (VHA)

6/22/2016

Date