



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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August 1, 2016

Larry Bennett, Staff Director
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VA Directive and VA Handbook 0730 Security and Law Enforcement Appendix G

Dear Mr. Bennett:

National VA Council #53 is formally demanding to bargain on VA Directive 0730 and Handbook 0730 Appendix G as cited above within the Department. Please provide the above named NVAC's Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations in this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing prior to sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
Deputy Assistant Secretary for
OFFICE LABOR-MANAGEMENT RELATIONS
Washington DC 20420

DATE: August 1, 2016
FROM: Michael Clements, Office of Labor Management Relations, 05LMR
SUBJ: Appendix G to VA Directive and Handbook 0730, Security and Law Enforcement
TO: Oscar L. Williams Jr., AFGE, 2nd Executive Vice President

On behalf of Larry Bennet, Director, Office of Labor Management, DVA, please accept this package as official notification for the addition of Appendix G to VA Directive and Handbook 0730.

This update to VA Directive and Handbook 0730, "Security and Law Enforcement" authorizes the procurement, training and deployment of long guns by VA Police officers. Based on the recent frequency of active shooter/threat events throughout the country, and the potential risk of such an event happening on a VA Police protected facility, the Office of Security and Law Enforcement (OS&LE) has determined the necessity of adding Long Guns to the equipment available to VA Police officers. This Appendix provides policy requirements for the successful integration of these weapons into the VA Police program

Appendix G provides authority for VA Police officers to train and qualify on long guns as a supplemental weapon to the issued Service Pistol. Long guns are required to appropriately respond to specific types of incidents, such as Active Threat. The attached appendix specifies the required type of weapon selected, training/qualification requirements; and deployment guidelines.

I have included Appendix G for your review. If you request additional information please let me know and I will coordinate with Management to provide what you need.

Michael J. Clements,
Office of Labor Management Relations
512-326-6151

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AFGE National VA Council #53
Mid-Term Bargaining Committee