

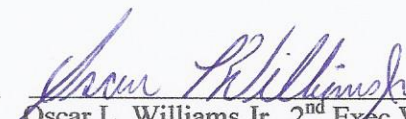
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 (NVAC) concerning the addendum to VA Handbook 0720 "Program and Procedures to Arm VA Police" Appendix A Use of Long Rifles.

1. The national parties agree, VA Police officers will be required to undergo training and qualification on the use of VA approved weapons as a functional requirement of the position. If an officer fails to qualify with the long weapon, that officer will not be allowed to deploy the weapons until such qualification is met. Such training will be on duty time for bargaining unit employees
2. The national parties agree that some bargaining unit employees may be adversely affected by the implementation of Appendix A, addendum to VA Handbook 0720. Therefore, every effort will be made by the Department to find qualified positions for those employees prior to any other personnel action.
3. VA Police officers will only deploy the long weapon in accordance with VA Handbook 0720.
4. The appropriate management officials shall inform the AFGE Local President or designee, when the facility begins the implementation of VA Handbook 0720, Appendix A.
5. AFGE Locals may negotiate on the addendum to VA Handbook 0720 Appendix A., so long as there is no conflict with this MOU.
6. Upon their receipt the appropriate management official shall provide a copy of this MOU to the AFGE Local President.



Michael Clements, VA Labor Specialist
for the Department of Veterans Affairs (VA)



Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

08/10/2016
Date

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