



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS CONCIL #53
Affiliated with the AFL – CIO
Mid-Term Bargaining Committee**

Dennis Freeman, Chair Seattle VARO 915 2 nd Ave Seattle WA 98174	William Tyler, Member St. Louis VARO PO Box 328 St. Louis MO 63166	Geneva Moore, Member Winston-Salem VARO 251 N Main St Winston-Salem NC 27155	Barb Tedesco, Member Denver VARO 155 Van Gordon St Lakewood CO 80228	Dave Bump, Member National Representative 5400 West National Ave Milwaukee, WI 53214
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*Mr. Kevin Nelson, Chief Negotiator
VBA Office of Labor Management Relations (LMR)
Department of Veterans Affairs*

December 20, 2016

Subject: Labor is demanding a Cease and Desist on the National Transaction Reports until a briefing is held on the MOU on National Transaction Reports dated October 21, 2016. On November 17, 2016, the Labor Mid-term notified you we wanted to mutually discuss actions we believed were in violation of Article 4. You responded on November 18, 2016 that we could look into these matters. To date, nothing has been scheduled or negotiated.

This constitutes a change in working conditions and needs to be bargained with the Mid-Term Bargaining Committee. The above identified AFGE VBA midterm bargaining team should be provided a briefing before any further action is initiated by management. VA shall cease and desist from any and all implementation of the proposed initiative until the bargaining obligation has been satisfied. Please provide any and all information related to the above subject to the VBA midterm bargaining team no later than the briefing. The VA chief negotiator should contact the undersigned no less than 20 days from the receipt of this DTB.

Negotiations on this subject should normally proceed no later than 20 workdays after the Management Chief Negotiator receives this DTB. Please cease and desist from any and all implementation until the bargaining obligation has been satisfied. The VBAMTBC requests a briefing before providing any proposals.

If you have any questions, please contact the undersigned at 253-677-6224 (or by electronic mail at dennis.freeman2@va.gov).

In Solidarity,

Dennis Freeman

Co-Chair, VBAMTBC

Cc: Alma L. Lee, President, National Veterans Affairs Council #53, AFGE NVAC Executive Committee
Larry Looney, Fred Sacchi, Jan Avan, William Wetmore and Thomas Dargon.