



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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January 10, 2017

Sandra L. Horsman, Director  
VA Black Hills Health Care System  
One Veterans Drive  
Minneapolis, MN 55417

Subject: VISN 23 – VA Black Hills, HCS COS-xx Provider Leave Policy  
(AFGE Local 1539 and AFGE Local 2342 )

Dear Ms. Horsman:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally is demanding to bargain on VA Black Hills, HCS COS-xx Provider Leave Policy as cited above in VISN 23 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team members. Please provide the named union negotiating team members with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named union negotiating team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Patrick M. Russell, 8<sup>th</sup> District Representative NVAC

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