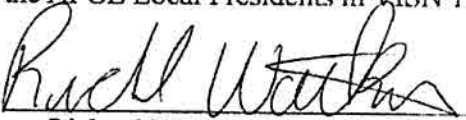



Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 on the Veterans Engagement: Reconnecting Employees with America's Heroes.


1. Bargaining unit employees in VISN 17 or VISN 10 may elect to voluntarily participate in the Pilot Veterans Engagement Reconnecting Employee with America's Heroes Program. The Pilot training will be on duty time and at various times to allow those employees that volunteer to attend.
2. AFGE Locals in VISN 17 or VISN 10 may elect to send representatives to the Pilot training stated above, at their facility and/or other location within their VISN.
3. NVAC shall be provided with a copy of the pilot results once completed.
4. If there is a decision to expand this pilot beyond VISN 17 and VISN 10, the Department shall notify the NVAC to meet its bargaining obligation according to Article 47 of the AFGE Master Agreement.
5. Upon their receipt, the appropriate management official shall provide a copy of the MOU to the AFGE Local Presidents in VISN 17 and VISN 10.


Richard Watkins, VA Labor Specialist
For the Department Veterans Affairs (VA)

4/6/2017
Date


Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

04/06/2017
Date


James Zeveski, VHA WMC Labor Consultant
For Veteran Health Administration (VHA)

04/06/2017
Date