

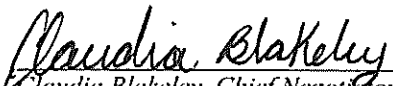
Memorandum of Understanding

The following constitutes an agreement between the Veterans Health Administration (VHA), Veterans Integrated Service Network (VISN) 7 and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 (NVAC) concerning VISN 7 facilities implementation of Employee Self Scheduling Software System - AcuStaf.

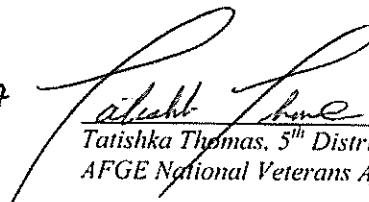
1. The parties agree that AcuStaf training for bargaining unit employees will be on duty time and in accordance with the National MOU on Employee Self Scheduling Software System.
2. AFGE Locals within VISN 7 will have the authority to bargain on the local implementation of AcuStaf once a decision has been made to begin utilization of AcuStaf at their facility and/or duty location.
3. AFGE/NVAC shall be given the opportunity to appoint a representative on any VISN 7 committee and/or workgroup of AcuStaf.
4. AFGE VISN 7 Locals shall be given the opportunity to appoint a representative to serve on any local level AcuStaf Committee and/or workgroup.
5. AcuStaf data will not be used as a sole source for disciplinary actions or letters of counseling.
6. AFGE VISN 7 Local Presidents or their designees will be provided the following AcuStaf reports on bargaining unit employees upon their request:
 - Holiday rotation reports (To assure fair and equitable distribution)
 - Daily overtime (To assure fair and equitable distribution)
 - On-call/Holiday/available/regular shifts worked (To assure fair and equitable)
 - Regular scheduled hours (To view employees shifts)
 - Traded shifts vs. Pick-up shifts (To assure fair and equitable distribution)

Other reports may be provided, upon request of the VISN 7 AFGE Local President.

7. Local Union Presidents and Vice Presidents may request and receive AcuStaf training at their local station.
8. Bargaining Unit Employees privacy concerning the type of leave used will be protected.
9. VISN 7 facilities with AFGE Bargaining Unit Employees, which have implemented AcuStaf shall comply with this MOU.


Claudia Blakeley, Chief Negotiator
VHA Southeast Network -VISN 7

5/18/2017
Date


Tatishka Thomas, 5th District Rep.
AFGE National Veterans Affairs Council #53

May 15, 2017
Date