



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

<b>Oscar L. Williams Jr., Chair</b> 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	<b>Bill Wetmore, Member</b> 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	<b>Willie Haywood, Member</b> 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	<b>Jeff Sladek, Member</b> 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S., 6 <sup>th</sup> Ave. Tucson, AZ 85723	<b>Terence J. Watts, Member</b> 5 <sup>th</sup> Dist. Rep., NVAC VAMC Orlando Orlando, FL 32803
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April 20, 2017

Kimberly P. McLeod, Acting Executive Director  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VHA Employee Education System (EES) Employee Education Needs Survey in  
VISN 21

Dear Ms. McLeod:

National VA Council #53 is not approving the VHA EES Employee Education Needs Survey in VISN 21 as cited above for the AFGE represented bargaining unit employees in the Department. The notice of the EES Education Needs was provided on April 19, 2017 and the starting date of the survey was April 17, 2017. EES seems to think it does not have to adhere to the VA/AFGE Master Agreement in regards to timely notice to the exclusive representative NVAC. NVAC is not approving the EES VISN 21 Employee Education Needs Assessment Survey.

If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**