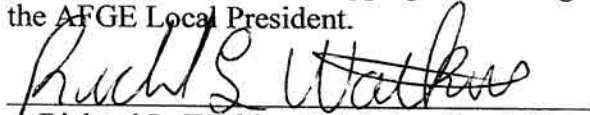
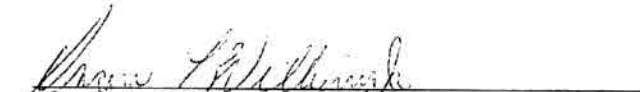


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 concerning the Office of Community Care Reorganization of Delivery Operations (DO), Claims Adjudication and Reimbursement (CAR).


1. Delivery Operations, Claims Adjudication and Reimbursement bargaining unit employees, affected by the reorganization and/or centralization of CAR staff, shall be afforded their rights under Article 28 Reduction In Force in the VA/AFGE Master Agreement, as appropriate.
2. The centralization of CAR staff shall not have an adverse effect on the dues received by AFGE Locals.
3. In accordance with Article 47 of the Master Agreement, NVAC shall be notified and given the opportunity to bargain changes to conditions of employment concerning DO and CAR staff centralization.
4. AFGE Locals shall continue to represent DO and CAR bargaining unit members whom they represented prior to the proposed centralization by Office of Community Care.
5. Upon their receipt the appropriate management officials shall provide a copy of this MOU to the AFGE Local President.


Richard L. Watkins, VA Labor Specialists
For the Department of Veterans Affairs (VA)


Oscar L. Williams Jr., 2nd Exec Vice President
AFGE National Veterans Affairs Council #53

May 23, 2017
Date

May 23, 2017
Date


James Zeveski, VHA WMC Labor Consultant
For Veterans Health Administration (VHA)

5/23/2017
Date