

## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA), VA Portland Health Care System and the American Federation of Government Employees, (AFLO-CIO) National Veterans Affairs Counsel #53, (NVAC) and AFGE Locals 2157 and 2583.

This serves as notification of the rescission on the Demand to Bargain notice from NVAC concerning the Realignment of Virtual Care Service under the Northwest Innovation Service reporting directly to the Chief of Staff of the VA dated May 29, 2016. By mutual agreement between the Department of Veterans Affairs and the American Federation of Government Employees, and Presidents of the AFGE Locals 2157 and 2583.

1. The parties have met and determined the appropriate procedures and arrangement would be de minimis on the Bargaining Unit Employees (BUE) involved.
2. There will be no change in working conditions, tours of duty, duty location or position descriptions.
3. The realignment of Virtual Care Service will report directly to the Chief of Staff.

Donald Fowler  
NVAC 11<sup>th</sup> District Representative  
Chief Negotiator, Labor

Donald L. Fowler

Date:

10/25/16

Michela Zbogar

Chief of Staff

Chief Negotiator, Management

Michela Zbogar

Date:

10/19/16

Denise L. Lieb  
President AFGE Local 2583

Denise L. Lieb

Date:

10/25/16

Jesus N. Bonilla

Chief, Labor & Employee Relations

Jesus N. Bonilla

Date:

10/19/16

Marcia L. Blaine  
President AFGE Local 2157

Marcia Blaine

Date:

10-19-16