



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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July 20, 2017

Kimberly P. McLeod, Acting Executive Director
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VHA's Interviews and Survey

Dear Ms. McLeod:

National VA Council #53 is approving the VHA's DIAMOND Qualitative Interviews and Survey for AFGE bargaining unit employees within the Department, if the following conditions are met.

- Bargaining unit employees who feel that participating in the interviews and survey may negatively impact their work can decline to participate.
- Permission to audio recording the interview will be obtained verbally on the phone during the recruitment and again prior to conducting the interview.
- Bargaining unit employees can decline and not have to offer a reason for declining.
- Participating employees will be informed when their interviewing tapes have been disposed.

Please, provide the NVAC with a copy of the survey results once completed.

If you have any questions, please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready