

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Florida Caribbean CPAC (FCCPAC) (VISN 8) and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council (NVAC) #53, regarding FCCPAC Leave Administration policy

1. The Parties agree FCCPAC P-733-00.02 Leave Administration policy is intended to govern the administration of leave for the staff of the FCCPAC.
2. All leave previously approved will remain approved and will only be cancelled consistent with past practice or valid operational needs.
3. Leave groups will remain as they are currently at the station where the employee is physically located.
4. Seniority will be defined as Service Computation Date (SCD) for FCCPAC staff.
5. Upon receipt, the appropriate Management official shall provide a copy of this MOU to the Local Union President.

Attachment/Enclosure: FCCPAC P-733-00.02 Leave Administration policy

Jorge Rodriguez, Chief Negotiator
Deputy Director of Operations FCCPAC

Tatishka Thomas, Chief Negotiator
AFGE/NVAC 5th District Representative

Date

Date