



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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May 4, 2018

Kimberly P. McLeod, Executive Director
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: 2018 VA All Employee Survey (AES)

Dear Ms. McLeod:

National VA Council #53 is approving the following Modules: 2018 AES Surgery Module; 2018 Nursing Work Index Module; Whole Health System of Care Module; 2018 PACT Personnel Module; Women's Health Demographic Questions and OAA Academic Provider Demographics Module in the 2018 VA All Employee Survey (AES) as cited in this paragraph for the AFGE represented bargaining unit employees in the Department.

National VA Council #53 is not approving the questions on Sexual Orientation and Transgender, in the 2018 VA AES Survey Demographics. AFGE believes this is a privacy violation by the Department.

If you have any questions, please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready