

# Memorandum of Understanding (MOU)

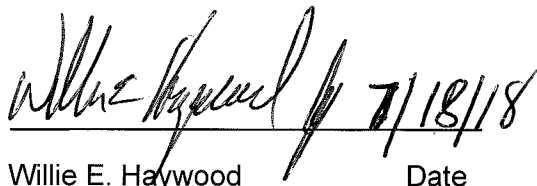
The following constitutes an agreement between the Department of Veterans, Veterans Integrated Service Network 10, (VISN 10) and the American Federation of Government Employees (AFL-CIO) National Veterans Affairs Council #53 (NVAC) on implementation of the Consolidated Classification Unit (CCU) and the Supply Chain realignment.

1. The parties agree the organizational realignment of the VISN 10 CCU and consolidated Supply Chain functions will result in the Cleveland facility providing support to the CCU and the Chillicothe facility providing support to the consolidated Supply Chain unit. Future realignment efforts will include required notification to NVAC.
2. Annual/Sick leave approved by management, prior to the signing this agreement (MOU) will remain in effect for bargaining unit employees associated with the aforementioned realignment.
3. Vacancy announcements/positions will be in compliance with Article 23, Section 8 of the Master Agreement. Management will also consider Article 13, Section 3 of the Master Agreement when filling vacancies with the same job titles, and series within the CCU as well as the Supply Chain unit.
4. Management agrees to provide NVAC a listing of the appropriate supervisory chain of command pertaining to grievance hearing officials at each phase of the proceedings.
5. Grievance procedures will be conducted at the employee's duty station. Grievance procedures will be conducted according to Article 43, Section 7, of the Master Agreement between the Department and the American Federation of Government Employees (AFGE).
6. Upon receipt, the appropriate management official shall provide to the AFGE Local President a copy of the MOU.
7. The parties agree this MOU shall be reviewed upon the sooner of the renegotiation of the current Master Agreement (2011) or one year from the effective date of the agreement.

ERIC GONZALES  
402923

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GONZALES 402923  
Date: 2018.07.02 14:13:36 -04'00'

Eric Gonzales  
Date  
VISN 10 Human Resources Officer

  
7/18/18

Willie E. Haywood  
Date  
President 6<sup>th</sup> District NVAC

# Memorandum of Understanding (MOU)

The following constitutes an agreement between the Department of Veterans, Veterans Integrated Service Network 10, (VISN 10) and the American Federation of Government Employees (AFL-CIO) National Veterans Affairs Council #53 (NVAC) on implementation of Prosthetics and Sensory Aids Service Organization Structure within VISN 10.

1. The parties agree the immediate organizational realignment of the VISN 10 Prosthetics and Sensory Aids Service will be limited to Bargaining Unit employees who serve in a clinical capacity. Consistent with required notification to NVAC, future realignment efforts may include administrative personnel.
2. Annual/Sick leave approved by management, prior to the signing this agreement (MOU) will remain in effect for bargaining unit employees associated with the Prosthetics and Sensory Aid Service organizational realignment.
3. Vacancy announcements/positions will be in compliance with Article 23, Section 8 of the Master Agreement. Management will also consider Article 13, Section 3 of the Master Agreement when filling vacancies with the same job titles, and series within the Prosthetics and Sensory Aid Service organizational realignment.
4. Management agrees to provide NVAC a listing of the appropriate supervisory chain of command pertaining to grievance hearing officials at each phase of the proceedings.
5. Grievance procedures will be conducted at the employee's duty station. Grievance procedures will be conducted according to Article 43, Section 7, of the Master Agreement between the Department and the American Federation of Government Employees (AFGE).
6. Upon receipt, the appropriate management official shall provide to the AFGE Local President a copy of the MOU.
7. The parties agree this MOU shall be reviewed upon the sooner of the renegotiation of the current Master Agreement (2011) or one year from the effective date of the agreement.

ERIC GONZALES  
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GONZALES 402923  
Date: 2018.07.02 14:15:09 -04'00'

Eric Gonzales

Date

VISN 10 Human Resources Officer



Willie E. Haywood

Date

President 6<sup>th</sup> District NVAC