

Memorandum of Understanding (MOU)
Between
Department of Veterans Affairs
VA Puget Sound Healthcare System (VAPSHCS)
and
American Federation of Government Employees (AFGE) AFL-CIO
National Veterans Affairs Council 53 (NVAC)
AFGE Local 498 and AFGE Local 3197

The following constitutes an agreement between the VA Puget Sound Health Care System (VAPSHCS) Pharmacy and Nutritional Care (PNC) services and the American Federation of Government Employees (AFGE), AFL- CIO, National VA Council #53 (NVAC), AFGE Local 498 and AFGE Local 3197 concerning the implementation of the standard operating procedure to taper narcotic medication dosage below 50 mg or an approved prior authorization drug request (PADR) for chronic pain patients treated at VA, Puget Sound Health Care System.

- 1) The Parties agree that the obligation to bargain due to the National Demand to Bargain dated 13 February 2018 has been fulfilled during the 23 July 2018 meeting held at the Seattle Lake campus where the parties met to determine that the appropriate arrangements and procedures were met.
- 2) Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.
- 3) This standard operating procedure will ensure patients taking 50mg or more of MEDD for chronic pain will have Narcotic Med Plan (NMP) with a taper schedule to reach a dose below 50mg MEDD or an approved Prior Authorization Drug Request (PADR) and help improve the continuity, workflow, and documentation associated with opioid prescription processing by pharmacists.
- 4) Effective Date shall be 14 May 2018.

APPROVED:

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor VAPSHCS

Donald L Fowler

for **Christopher Hoey** PharmD, Director
Chief Negotiator, Management, VAPSHCS

Eric Chantelais

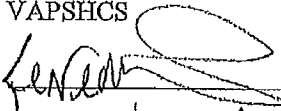
Eric Chantelais

Subject: VISN 20 – VA Puget Sound HCS updated Performance Standards for Clinical Pharmacy Specialist – Ambulatory Care, GS-660-13

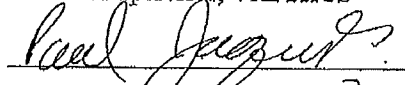
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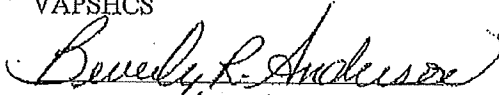
Genea Lewis
President, AFGE Local 498
VAPSHCS


Date: 23 July 2018

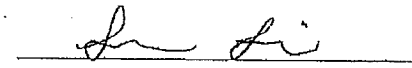
Paul Jaquish
RPh, American Lake Pharmacy
Clinical Supervisor, VAPSHCS


Date: 8-1-18

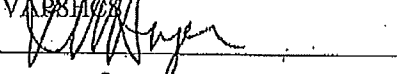
Beverly R. Anderson
President, AFGE Local 3197
VAPSHCS


Date: 07/23/2018

for **Jaime Heissler**, Susan Lin
PharmD, Seattle Outpatient Pharmacy
Clinical Supervisor, VAPSHCS


Date: 7/24/18

Lavoyn M. Anger
Employee & Labor Relations Specialist,
VAPSHCS


Date: 23 Jul 18