



NATIONAL VETERANS AFFAIRS COUNCIL

American Federation of Government Employees, Affiliated with the AFL-CIO

Out of Many/One Union
AFGE NVAC/AFL-CIO

April 24, 2019

Tracy Schulberg
Office of Labor Management Relations
Department of Veterans Affairs
810 Vermont Ave., NW
Washington, D.C. 20420
Tracy.schulberg@va.gov
Sent via electronic mail

**RE: Invocation of Arbitration National Grievance – NG-2/27/19
Implementation of Smoking Policy Changes**

Dear Ms. Schulberg

Pursuant to Article 44, Section 1 of the 2011 Master Agreement Between the Department of Veterans Affairs and the American Federation of Government Employees (“Master Agreement”), this letter serves as notice that the Union invokes arbitration in the above referenced matter. Accordingly, the Union will be making a request to the Federal Mediation and Conciliation Service for a list of arbitrators.

If you should have any questions, please do not hesitate to contact me.

Sincerely,

Michael A. Gillman
Staff Counsel, National VA Council

Cc: Alma L. Lee, President, AFGE/NVAC
Mary-Jean Burke, Chairperson, Grievance and Arbitration Committee, AFGE/NVAC
Ibidun Roberts, NVAC Supervisory Attorney

