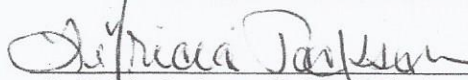



## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 on the use of Employee Compensation Operations and Management Portal, (ECOMP).

1. The Department will implement ECOMP, a new web-based system that is maintained by the Department of Labor, Office of Worker's Compensation (OWCP) and Occupational Safety and Health Administration (OSHA).
2. ECOMP will replace the VHA Automated Safety Incidents Surveillance Tracking System (ASISTS) and the electronic submission of OWCP and accident forms through the Workers Compensation-Occupational Safety and Health/ Management Information System. The MOU will apply to all current and future applications of ECOMP.
3. Training related to ECOMP will be made available via TMS to Union representatives. A webinar on ECOMP will be provided upon coordination with DOL training affiliates.
4. Training related to bargaining unit employees can be provided using TMS on the new ECOMP process. Currently, ECOMP is not a required training course for bargaining unit employees.
5. Local Union safety representatives shall receive training as provided under Article 29, Section 8, (B) regarding the implementation of the ECOMP.
6. In coordination with Agency Safety Officers, the Union will be provided the annual accident report (OSHA 300A) per AFGE Master Agreement, Article 29, Section 3, (10) and may be sanitized for personal identifiable information as appropriate.
7. The Department will comply with the Safety Article in the VA/AFGE Master agreement of its successor document, regarding reporting work related injuries and illnesses.
8. If an employee is not able to file the CA-1 or CA-2 because of the employee being incapacitated due to their medical condition an appropriately designated family member, union representative, safety manager, supervisor, or other duly designated individual may assist to file these documents.
9. Upon their receipt, the appropriate management official will provide a copy of this MOU to the Local Union President.

  
LeTricia Jackson, Labor Relation Specialist  
For the Department of Veterans Affairs (VA)

4/25/2019  
Date

  
Oscar L. Williams Jr., 2<sup>nd</sup> Exec Vice President  
AFGE National Veterans Affairs Council #53

4/25/2019  
Date