



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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April 12, 2019

Tracy Schulberg, Acting Executive Director
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VHA Directive 1085.01 "Smoke-Free Policy for Employees at VA Health Care Facilities"

Dear Ms. Schulberg:

In accordance with Duration of Agreement Section 3 – Reopener, National VA Council #53 is formally demanding to bargain on VHA Directive 1085.01 Smoke-Free Policy for Employees at VA Health Care Facilities as cited above within the Department. This VHA Directive 1085.01 needs to be addressed during the Term Negotiations of a New VA/AFGE Master Agreement.

Please cease and desist any implementation until the Term Bargaining Obligation has been met. If you have any questions, please call me at (217) 554-4866.

Sincerely yours,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee
Ibidun Roberts, Supervisory Attorney, National VA Council #53

AFGE: Good Government We Are Ready