

SETTLEMENT AGREEMENT

The Department of Veterans Affairs (Agency) and AFGE, VA Council, AFL-CIO (Union) agree to the following in full and complete settlement of the unfair labor practice (ULP) charge filed in Case No. WA-CA-16-0511.

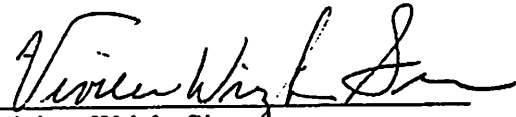
Effective on the date that this agreement is signed by both parties, the Agency will notify the Union about the following information five days prior to sending out any announcement to all Veterans Health Administration employees about any future nationwide town-hall meeting. "Nationwide" is defined to mean that a given town-hall meeting invites all VHA employees to attend by teleconference or by webcast. Sufficient notice for such purposes shall be an electronic mail message from the Veterans Health Administration, Office of the Under Secretary for Health or designee, to the President of the National Veterans Affairs Council, limited to the following items of information: (1) when the meeting will take place; (2) what Agency facility the broadcast will originate from; and (3) what the topics for discussion will be.

The Agency recognizes that, under § 7114(a)(2)(A) of the Statute, it is obligated to notify a union about, and provide it with an opportunity to attend, any formal discussion between one or more representatives of the agency and one or more employees in the unit or their representatives concerning any grievance or any personnel policy or practice or other general condition of employment.

In exchange for the Agency's commitment to perform the above-referenced action, the Union agrees to withdraw the ULP charge filed in Case No. WA-CA-16-0511.



Cathie McQuiston, AFGE, Deputy General Counsel



Vivieca Wright-Simpson
Chief of Staff,
Veterans Health Administration

11/29/16
Date

11/22/2011
Date