



Charge Against an Agency

eFiling No. eOGC005646

Revision: REV-11-18-2018

Filing Party

Filing Representative Email Address

christopher.zatratz@afge.org

First Name

Christopher

Last Name

Zatratz

Street Address

80 F Street NW

Street Address 2

Empty

City

Washington, D.C.

State

DC

ZIP Code

20001

Title

Staff Counsel

Organization

American Federation of Government Employees

Phone

2026396424

Agency Against Which Charge is Brought

Search or write-in Charged Party information?

Write-in

Name of Charged Agency

U.S. Department of Veterans Affairs

Activity Name of Charged Agency

Empty

City of Charged Agency

Washington, D.C.

State of Charged Agency

DC

Agency Representative Information

Email Address

VALMRLitigation@va.gov

First Name

Michael

Last Name

Picerno

Title

Acting Executive Director

Street Address

810 Vermont Ave. NW

Street Address 2

Empty

City

Washington, D.C.

State

DC

ZIP Code

20420

Phone

2024617630

Fax

2024614075

Charging Party Information

Search or write-in Charging Party information?

Search

Name of Charged Agency

Empty

Activity/Local

National Veterans Affairs Council (NVAC)

City

Washington

State

DC

Charging Party Representative Information

Email Address

christopher.zatrutz@afge.org

First Name

Christopher

Last Name

Zatrutz

Title

Staff Counsel

Street Address

80 F Street NW

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Empty

City

Washington, D.C.

State

DC

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Phone

2027773080

Fax

2023792928

Basis of the Charge

OGC Regional Office

OGC-WA - Washington Regional Office

Set forth a clear and concise statement of the facts constituting the alleged unfair labor practice, including date and location of the particular acts:

On August 4, 2020, the VISN 10 Human Resources office contacted AFGE Local 1384 concerning the mandatory temporary reassignment of employees. (Attachment A). These employees were represented by AFGE Local 1384 and AFGE Local 2483. Specifically, the Agency reassigned Medical Equipment Specialists needed to cover for the absence of an employee. The Agency covered part of this absence with volunteers, but ordered one bargaining unit employee to reassign until October 2, 2020. The employee absence necessitating these reassignments began on July 15, 2020. The Agency failed to notify and bargain with AFGE Local 1384 and AFGE Local 2483 before implementing these changes in conditions of employment. By failing to bargain over the mandatory temporary reassignment of employees, the Agency's actions constitute an unfair labor practice in violation of 5 U.S.C. § 7116(a)(1) and (5).

Attachments

Please attach any available supporting documents.

Description

Attachment A - email

Attachment

 Attachment_A_-_ULP.pdf

Identify which one or more of the following subsections of 5 U.S.C. § 7116(a) has or have allegedly been violated. Please note that a violation of (2) through (8) is an automatic violation of (1). For the purpose of this chapter, it shall be an unfair labor practice for an agency:

(1) to interfere with, restrain, or coerce any employee in the exercise by the employee of any right under this chapter;

(5) to refuse to consult or negotiate in good faith with a labor organization as required by this chapter;

Have you or anyone else raised this matter in any other procedure?

No

Declaration

I declare that I have read this charge and that the statements in it are true to the best of my knowledge and belief. I understand that making willfully false statements can be punished by fine and imprisonment, 18 U.S.C. 1001.

Your Name (this will act as your signature)

Date

Christopher Zatrutz

12/02/2020

You are required to serve your charge on the Charged Party in accordance with 5 C.F.R. § 2423.6(d). **The filing of a document using the FLRA's eFiling System does not constitute service of the document on any party. The filing party must independently accomplish service by one of the following methods.**

This charge was served on the Charged Party Representative identified above by the following method(s):

Serving Method(s)

First-class mail

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