



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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December 16, 2020

Michael E. Hershman, Director
VA Northern Indiana, HCS
2121 Lake Avenue
Fort Wayne, In 46805

Subject: VISN 10 – VA Northern Indiana, HCS, Psychology Performance Standards 2021
(AFGE Local 1020 and AFGE Local 1384)

Dear Mr. Hershman:

In accordance with Article 47 Section 4 B, of the Master Agreement the National VA Council #53 is formally demanding to bargain on VA NIHCS, Psychology Performance Standards as cited above in VISN 10 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team my request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 670-9357.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Willie E. Haywood Jr., 6th District Representative, NVAC

AFGE: Good Government We Are Ready