



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Harold Robbins Member President, AFGE Local 559 VAMC Orlando Orlando, FL 32803	Tinita Cole, Member NVAC Nat., Rep. VAMC Dayton Dayton, OH 54528
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March 12, 2021

Michael C. Tadych, Director  
Department of Veterans Affairs  
Puget Sound Health Care Systems  
1660 South Columbian Way  
Seattle, WA 98108-1597

Subject: VISN 20 –VA Puget Sound, HCS, Diversity, Equity, and Inclusion (DEI) Work  
Climate Survey/Questionnaire (AFGE Local 498 and AFGE Local 3197)

Dear Mr. Tadych:

National VA Council #53 is approving the Diversity, Equity, and Inclusion (DEI) Work  
Climate Survey/Questionnaire for AFGE bargaining unit employees in AFGE Local 498  
and AFGE Local 3197 within in VISN 20. Please provider the NVAC, and the two  
named AFGE Locals with a copy of the survey questionnaire once completed.

If you have any questions, please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Donald L. Fowler, 11<sup>th</sup> District Representative, NVAC

**AFGE: Good Government We Are Ready**