



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Tinita Cole, Member AFGE Nat., Rep. VAMC Dayton Dayton, OH 45428	Harold Robbins, Member President AFGE Local 559 VAMC Orlando Orlando, FL 32803
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November 4, 2019

Patrick J. Kelly, Director  
Minneapolis VA Health Care System  
1 Veterans Drive  
Minneapolis, MN 55417

Subject: VISN 23 – Minneapolis VA HCS, Policy #HR-08E, Overtime  
(AFGE Locals 1969 and AFGE Local 3669)

Dear Mr. Kelly:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on Minneapolis VA HCS, Policy #HR-08E Overtime, as cited above in VISN 23 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named NVAC's bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Barbara Galle, RN, 8<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**