Memorandum of Understanding (MOU) for the VA Portland Health Care System between Department of Veterans Affairs, Portland Healthcare System (VAPORHCS) and American Federation of Government Employees (AFGE), AFL-CIO National VA Council 53, AFGE Locals 2157 and 2583

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding the Environmental Management Service Competencies for Technicians WG-3566-02 and Work Leaders WL-3566-02.

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

Jessica Hawley

Date: 9/15/2021

Chief, Environmental Management Service

Jessica M. Hawley 1133340
Date: 2021.09.15 10:22:00-07:00

Chief Negotiator, Management

Donald Fowler NVAC 11 th District Representative Chief Negotiator, Labor
Donald L. Fowler
Date: 10/4/2021
Denise L. Lieb
President AFGE Local 2583
Deuse J. Lieb
Date: 9/23/21
Marcia Blaine
President AFGE Local 2157
Marin Blain
Date: 9/29/21

Employee Name (Print):	Service/Dept: Environmental Management
Position/Grade:	Supervisor Name (Print):

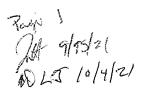
The Supervisor (Preceptor, Evaluator, Verifier or Subject Matter Expert) will:

linitial and date the day the evaluation was completed

The Supervisor/Chief will file and maintain the initial completed competency form in the employee's competency file (6-part file)

Evaluation methods will be identified as (O) Observation of Competency, (W) Work Demonstration, (V) Verbalization

	lnit	ial Comp	etency Che	<u>ck</u>	Yea	r I Annual	Competen	<u>cv</u>	Yea	r 2 Annual	Competen	<u>cy</u>	Year 3 Annual Competency				
Competencies	Evaluation Method Used		Employees Initials	Dale	Evaluation Method Used	Inspector Initials	Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Date	
Level I - Basic knowledge and Skills	1075				8.208.6		- 200	8.55		+ 14(C)	190017	* ***********************************		4124.2			
1. Describes working knowledge and proper use of all	0				0				0				0				
Housekeeping chemicals.	W	l			W		1 1		w				W				
	V	l			l v]]		v		<u> </u>		v				
2. Demonstrates the ability to change and/or refill any	0	1			0				0				0				
dispenser (paper, soap, etc.)	w	l			w				w				W				
	V	1			v				v				V				
3. Verbalizes and demonstrates the proper dwell time	0				0				0			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0				
for each type of disinfectant	W				w				w		l		W				
	V				v				v				v				
4. Describes working knowledge and proper use of all	0	·		***************************************	0				0				0				
Housekeeping supplies	w		1		w		l 1		l w				w				
	v				v				l v i				v				
5. Demonstrates and describes proper Drinking	0				0			***********	0				0			*************	
Fountain and Ice Machine cleaning	w		l		w				w				w				
	l v				v				l v				l v l				
6. Verbalizes and demonstrates the proper Public Area	0				0				0				0				
Cleaning	w				w				w		1 1		w				
	v				v				l v				v				
7. Demonstrates and/or verbalizes the proper procedure	0				0				0		lt		0				
for Restroom cleaning including: sinks, toilets, showers,	w				l w				w		1 1		w				
stalls and fixtures	l ÿ				l ÿ				v				v				
8. Demonstrates and/or verbalizes proper Waste	0				0				0		l		0		l		
Handling and Soiled Linen Handling	w				w		1		w				w				
randing and Soust Paten Panding	v				v				l "				v				
9. Demonstrates and/or verbalizes the proper procedure	0				0			***************************************	0				0		 		
for high/low dusting	w		1		w				w				w				
tor inginiow dusting	v		1		v				l "				v				
10. Demonstrates and/or verbalizes the proper	0				0				0		l		o				
procedure for Window, Blinds, Curtains, and Window	w				w				w				w		i i		
Fixtures cleaning.	v				v				l v				"				
11. Demonstrates and/or verbalizes the proper	0				0				0				0				
procedure for Morgue cleaning.	w		I		w				w				w				
procedure for worgae cleaning	v v		1		v				V V				v				
12. Demonstrates and/or describes proper procedure for	0				0				0				o				
high-touch surface cleaning/disinfecting.	w		1		w				w				W				
ingil-touch statace cleaning/districe(ing.	v												1 1				
13. Describes what Standard Precautions are.	0				V			,	V				V				
13. Describes what Standard Precautions are. Verbalizes and/or demonstrates how to follow Standard	w		- 1		0	į			0				0				
	v v	į	l		W				W				w				
Precautions,					V				v				V				
4. Describes what Enhanced Barrier Precautions are	0		1		0	- 1			0				0				
Verbalizes and/or demonstrates how to follow	W	l	1		W				W				W				
Enhanced Barrier Precautions.	V				V				v		1		V		ll		



	Initi	ial Comp	etency Ch	eck	Yea	r I Annual	Competen	ıcy	Yea	r 2 Annua	Competen	icy	Yea	r 3 Annua	l Competen	<u>cy</u>
Competencies	Evaluation Method Used	Inspector Initials	Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Date
15. Describes what Contact Precautions are. Verbalizes	0		<u> </u>		0				0				0			
and/or demonstrates how to follow Contact Precautions.	w	1			w				w				w			
	v				v				v				v			
16. Describes what Contact Plus Precautions are.	0				0				0				0			
Verbalizes and/or demonstrates how to follow Enteric	W				W				w				w		1 1	
Precautions.	V				v				V				v			
17. Describes what Droplet Precautions are. Verbalizes	0				0				0				0		1	
and/or demonstrate how to follow Droplet Precautions.	w	l			W				w				w		1 [
	V				V				V				v		1 1	
18. Describes what Airborne Precautions are.	0				0				0				0	***************************************		
Verbalizes and/or demonstrates how to follow Airborne	W .				W				w				w			
Precautions	v				V				V				v			
19. Demonstrates and/or describes the proper procedure	0				0				0				0			
for bed washing.	W				W				w				w			
	V				V				V				v			
20. Demonstrates and/or verbalizes the proper	0				0				0				0			
procedure for Examination Room cleaning.	W				W				w				w			
	V				ν				v				v I			
21, Demonstrates and/or verbalizes the proper	0				0				0				0			
procedure for Cleaning of Non-Critical RME.	W				w				w				w			
	V				V				v				l v l			
22. Demonstrates and/or verbalizes the proper	0				0	ì			0				0			
procedure for Cleaning of Asbestos Areas.	W				w				w				w			
	V				v				v				v			
23. Demonstrates and/or verbalizes the proper	0				0				0				0			
procedure for Hazardous Materials Management	W				w				w				w			
	v				v				V				v			
24. Demonstrates and/or describes proper procedure for	0				0				0				0			
high-touch surface cleaning/disinfecting.	W				W				w				W			
	V				V				V				V			
25. Demonstrates and/or verbalizes the proper	0				0				0				0			
procedure for EMS Equipment Lockout Tagout.	w				w				w				w			
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26. Demonstrates and/or verbalizes the proper	0				0	1	I		0				0			
procedure cleaning for the basic flooring types found	w				W		1		w		1	I	w			
within facility.	V				V				V				v			
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	Initi	ial Compe	tency Chec	c <u>k</u>	Year	r J Annua	l Competen	cy	Yea	r 2 Annua	l Competen	су	Year 3 Annual Competency				
Competencies	Evaluation Method Used	Inspector Initials	Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Dale	Evaluation Method Used	Inspector Initials	Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Date	
Level 2 - Terminal Clean, Patient Occupied rooms, and Infection Prevention Specialized Competencies									Microd Eset								
and infection revention specianzed Competencies																	
27. Demonstrates and/or verbalizes the proper	0		T		0				0		T 1		0	·····			
procedure for Terminal Cleaning.	w		1		W				W				W				
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28. Demonstrates and/or verbalizes the proper procedure for Patient Room cleaning, Occupied Patient	O W	l i	1		W		1 1		W		1 1		W				
Room, and Isolation Room Cleaning.	v		- 1		v				l "v				v			ŀ	
30. Demonstrates and/or verbalizes the proper	Ö				o				Ö				Ò		·		
procedure for MRI and Radiology Department	w		- 1		w				w				w			Į.	
Cleaning.	l v				v				V				v				
31. Demonstrates and/or verbalizes the proper	0				0				0				0				
procedure for Spill response to include mercury and	w		- (W				W				W			ı	
pesticides.	V				V	,			V				v		 		
32. Demonstrates and/or verbalizes the proper procedure cleaning for VCS.	O W		- 1		O W				o W				o W			i	
procedure cleaning for VCS.	v				l "				v				v			ı	
33. Demonstrates and/or verbalizes the proper	o				o				o				O				
procedure for eleaning of Food & Nutrition Service	w				w				w				w				
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Part 3 900 9/15/24 10/4/21

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Competencies	Evaluation Method Used		Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Date	Evaluation Method Used	Inspector Initials	Employees Initials	Date	
Level 3 - Specialized Infection Prevention and	465					#10.71A					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	17.18 \$2.			A. S. T. S.	*##K.74	
Specific Work Location Assignment Competencies																	
34. Demonstrates and/or verhalizes the proper	0			****************	0				0				0			2410:014: 1	
procedure for Operating Room cleaning.	w				w v				w				w				
25 D	0						<u> </u>						V				
35. Demonstrates and/or verbalizes the proper procedure for Pharmacy and Pharmacy Compounding	W				0				0				0				
Room cleaning.	v				W		1 1		W V				W				
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36. Demonstrates and/or verbalizes the proper	0				0				0				0				
procedure for SPS cleaning.	W				W				W				W				
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37. Demonstrates and/or verbalizes the proper	0				0				0				0				
procedure for Laboratory Cleaning.	W				W		l 1		W				w				
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38. Demonstrates and/or verbalizes the proper	0				0				0				0				
procedure for Post Operation/ICU Cleaning.	W				w				w				w				
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39. Demonstrates and/or verbalizes the proper	0			"	0			***************************************	O				0				
procedure for G1 Cleaning.	w				w				l w				w				
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40. Demonstrates and/or verbalizes the proper	0				0				0				o				
procedure for Community Living Center (CLC)	w				w				w				w				
Cleaning.	v				v				l ÿ l				"				
41. Demonstrates and/or verbalizes the proper	0			***************************************	Ö				0				0				
procedure for Cleaning of the Fisher House.	w				w				w				w				
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42. Demonstrates and/or verbalizes the proper	o				0				0								
procedure for Acute Psyche Unit (APU) Cleaning	w		ļ		w				w				O W				
production to the transfer of the committee	v				l ü l				v				v				
43. Demonstrates and/or verbalizes the proper	o				0				0				<u> </u>				
procedure for Substance Abuse Recovery Rehabilitation			1		w				w		ı		0		1		
Therapy Program (SARRTP) Cleaning.	v		1		l "				v				W	-	l		
44. Demonstrates and/or verbalizes the proper	o				0								V				
procedure for Research Department Cleaning.	w	- 1			: :				0	1			0	- 1	1		
procedure for Research Department Cleaning.	v	- 1	1		W V	-			W	- 1			W	- 1			
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45. Demonstrates and/or verbalizes the proper		- 1			0	- 1			0				0		- 1		
procedure for Emergency Department Cleaning	W	- 1			W	- 1			W	i	- 1		w	ł			
	v				V				V				v				
46. Demonstrates and/or verbalizes the proper	0	- 1	1		0	- 1			0	1	1		0	1			
procedure for Cleaning of the hospital wards 5/6/7/8/9	w	- 1	ļ		W		- 1		w	1	1		w	- 1	1		
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47. Completes required documentation related to	0	- 1			0				0				0	Ī			
environmental cleaning accurately, legibly, and	w	1	1		w	1			w	l	į		w	- 1	1		
completely according to the established Standard		- 1				l	- 1		1	- 1			W	I	Ì		
Operating Procedures	V				v				ν	į			v	l			
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	Init	ial Comp	etency Che	<u>ck</u>	Yea _	r I Annua	Laintais	Year 3 Annual Competency							
Competencies	Evaluation Method Used		Initials	Date	Evaluation Method Used	Inspector Initials		Date			Date	Method Used	Initials	Initials	
EMS Equipment Competencies	Asian at 10				PART		300 500 500 300 500 500 500 300 500 500 500 500							MUM	
48. Demonstrate and/or verbalize the proper procedure for EMS Equipment Care and Cleaning.	o w v				O W V				O W			W			
49. Demonstrate and/or verbalize the proper procedure for operation of basic EMS Equipment; upright and backpack vacuum and wet dry vac	o w v				o w v				W			w			
50. Demonstrate and/or verbalize the proper procedure for operation of iMOP battery operated floor scrubber.	O W V				O W V				w			W			
51. Demonstrate and/or verbalize the proper procedure for operation of EMS specialized floor care equipment; Floor Scrubber, Burnisher, Buffer, and Carpet Extractor.	o w v				O W V				w			w			
52. Demonstrate and/or verbalize the proper procedure for operation of UVC Lights	o W V				O W V				W	- WATER COLUMN TO THE PARTY OF		W			
53. Demonstrate and/or verbalize the proper procedure for operation Trash Compactor and Carboard Compactor	O W V		,		o w v	***************************************			o W			w			
	o W V				O W V				W			w			
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My signature confirm	My signature confirms I have reviewed and received a copy of this competency log checklist for my records and understand that I will be reassessed annually.													
Employee Print	1	Sign	Date	Supervisor Print		Sign	Date							

Par 5 8/15/21 A/9 DLT 10/4/21