



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

**Oscar L. Williams Jr., Chair  
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**Tinita Cole, Member  
NVAC Nat., Rep.  
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Dayton, OH 45428**

October 5, 2021

Thomas McQuire, Acting Executive Director  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VHA Implementation of Enterprise-Wide Focused Professional Practice Evaluation and  
Ongoing Professional Practice Evaluation Specialty-Specific Clinical Indicators

Dear Mr. McQuire:

In accordance with Article 47, Section 2, C, of the Master Agreement, the National VA Council #53 is formally demanding to bargain on the VHA Implementation of Enterprise Wide Focused Professional Practice Evaluation and Ongoing Professional Practice Evaluation Specialty-Specific Clinical Indicators as cited above within the Department. Please provide the NVAC's Title 38 Mid-Term Team with any and all information/data concerning the cited subject above. The negotiations of this subject should normally begin no later than twenty(20) workdays after the Management's Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named NVAC's Title 38 Mid-Term Team may requesting a briefing over the cited subject above, before sending any proposals.

If you have any questions, please call me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee  
NVAC's Title 38 Mid-Term Team

**AFGE: Good Government We Are Ready**