

**Memorandum of Understanding (MOU) for the
VA Portland Health Care System between
Department of Veterans Affairs, Portland Healthcare System (VAPORHCS) and
American Federation of Government Employees (AFGE), AFL-CIO
National VA Council 53, AFGE Locals 2157 and 2583**

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding VAPORHCS Pharmacy Service Automation Script Center Implementation.

- The Portland Campus Pharmacy Services Automation Script Center utilization should proceed as planned.
- The Vancouver Campus Pharmacy Automation Script Center will be placed inside the door of Building 11, on the 2nd floor to the right of the screening station and the system will not be utilized until moved to this location.
- Remedial training will be provided when required or requested by staff.

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor



Date: 11/29/2021

Jeegisha Patel, PharmD, BCPS
Chief Pharmacy Service
Chief Negotiator, Management

Jeegisha R Patel 526789 Digitally signed by Jeegisha R Patel
526789
Date: 2021.10.29 10:20:59 -0700

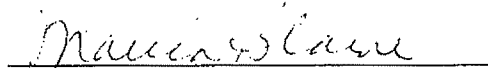
Date: _____

Denise L. Lieb
President AFGE Local 2583

Denise L Lieb Digitally signed by Denise L
Lieb 469576
Date: 2021.11.02 09:45:02
-0700
469576

Date: _____

Marcia Blaine
President AFGE Local 2157



Date: 11-18-2021

**Memorandum of Understanding (MOU) for the
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Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Donald L Fowler

Date: 11/29/2021

Chelsea Kirkham, MSN, RN
Nurse Manager, Occupational Health
Chief Negotiator, Management

CHELSEA J
KIRKHAM 738706
Date: 2021.11.17 13:27:53 -08'00'

Date: _____

Denise L. Lieb
President AFGE Local 2583

Denise L Lieb

Date: 11/4/21

Marcia Blaine
President AFGE Local 2157

Marcia Blaine

Date: 11-18-2021

**Memorandum of Understanding (MOU) for the
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Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Donald L Fowler

Date: 11/29/2021

MaryJo Mead
CLC Nursing Director
Chief Negotiator, Management

MARYJO I
MEAD 530717

Digitally signed by
MARYJO I MEAD 530717
Date: 2021.11.15
13:43:29 -0800

Date: _____

Denise L. Lieb
President AFGE Local 2583

Denise L Lieb

Date: 11/4/21

Marcia Blaine
President AFGE Local 2157

Marcia Blaine

Date: 11-18-2021

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1. Will not be used to track employees
2. Will not be used for TIA purposes
3. Will not be used for silent recording
4. Will not be required to set reminders
5. Will not be required to carry the device on breaks and lunches
6. Extra training will be provided if needed
7. Will be allowed to set status to DND with no emergency breakthrough for non-emergent communication
8. Will not be used for regular or routine Supervisor communication
9. Will be used for business purposes only
10. The employee will not be held responsible for accidental damages or lost device

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Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Donald L. Fowler

Date: 11/29/2021

Wes Forgey
Assistant Chief, Supply Chain Management
Chief Negotiator, Management

Wes Forgey

Date: 11/15/21

Denise L. Lieb
President AFGE Local 2583

Denise L. Lieb

Date: 11/4/21

Marcia Blaine
President AFGE Local 2157

Marcia Blaine

Date: 11-18-2021