



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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Dayton, OH 45428

January 14, 2022

Denise Biaggi-Ayer, Executive Director  
VA Office of Labor Management Relations  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VHA's High Reliability Organization (HRO) Pulse Check Survey

Dear Ms. Biaggi-Ayer:

The National VA Council #53 is approving the VHA's HRO Pulse Check Survey for VHA's AFGE bargaining unit employees. Please provide the NVAC with a copy of the survey results once completed.

If you have any questions, please contact me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**