

**Memorandum of Understanding (MOU) for the  
VA Portland Health Care System between  
Department of Veterans Affairs, Portland Healthcare System (VAPORHCS) and  
American Federation of Government Employees (AFGE), AFL-CIO  
National VA Council 53, AFGE Locals 2157 and 2583**

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding VISN 20-VA Portland HCS, VHA Fiscal Year (FY21) National Unscheduled Consult, Return to Clinic and Recall Request Stand Down, Mandatory OT scheduled for August 6, October 7 and December 1, 2021. The purpose of the Stand Down is to address unscheduled CPS RTC orders, recall requests and consults resulting in further Veteran appointments.

1. All scheduled leave will be honored
2. No overtime required during scheduled leave

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

**Donald Fowler**  
NVAC 11<sup>th</sup> District Representative  
Chief Negotiator, Labor

Donald L. Fowler

Date: 12/27/2021

**Alyssa Meyer**  
Group Practice Manager  
Chief Negotiator, Management

Alyssa A. Meyer

Date: 11/12/2021

**Denise L. Lieb**  
President AFGE Local 2583

Denise L. Lieb

Date: 11/4/21

**Marcia Blaine**  
President AFGE Local 2157

Marcia Blaine President

Date: 12-20-2021