

**Memorandum of Understanding (MOU) for the
VA Portland Health Care System between
Department of Veterans Affairs, Portland Healthcare System (VAPORHCS) and
American Federation of Government Employees (AFGE), AFL-CIO
National VA Council 53, AFGE Locals 2157 and 2583**

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Divisions] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, the parties have reviewed and agreed upon the appropriate arrangements and procedures regarding COVID Labor Pool, VAPORHCS.

- Staff that have been assigned to the Labor Pool will be identified and their specific duties.
- Expectations for staff assigned to Labor Pool will be clearly outlined and communicated.
- The schedule rotation should be rotated fairly and equitable for all staff, and any pre-scheduled leave should be honored.
- Additional training and cross-training will be provided as required.

Both Management and the Union reserve the right to re-open bargaining in this MOU by providing a minimum of 30 days advance written notice requesting negotiation. The terms of this MOU will remain in place until any new updates are agreed upon.

Donald Fowler
NVAC 11th District Representative
Chief Negotiator, Labor

Donald L Fowler

Date: 1/5/2022

Jeanette Richardson, DNP, RN, CNS-BC, NEA-BC
Deputy Chief Nurse Executive
Chief Negotiator, Management

Jeannette J. Digitally signed by Jeannette J. Richardson 536089
Richardson 536089 Date: 2021.10.29 11:07:44 -0700

Date: 10/29/21

Denise L. Lieb
President AFGE Local 2583

Denise L Digitally signed by Denise L. Lieb 469576
Lieb 469576 Date: 2021.11.02 08:24:24 -0700

Date: _____

Marcia Blaine
President AFGE Local 2157

Marcia Blaine

Date: 01-07-2022 for 2021