

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53, concerning Veterans Crisis Line, Standard Operating Procedure for Staff Returning to Independent Work after a Leave of Absence.

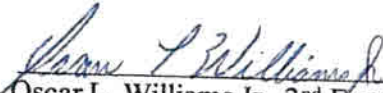
1. All training must be done on duty time, for bargaining unit employees.
2. No employee in training shall have leave already scheduled canceled solely because they are in training.
3. Bargaining unit employee in training must not be required to meet their performance standards.
4. The training generally depends on schedules set forth in the SOP, which establishes in addition to the length of training the type of training offered an employee. That is generally dependent on whether an employee has been on leave for more than 6 months, for a period between 3 and 6 months and for more than a month but less than 3 months.
5. Upon the receipt the appropriate management official shall provide a copy of the MOU to the AFGE VCL Local Presidents.

LYNDSEY T.

Digitally signed by LYNDSEY T.
MILLER 404497
Date: 2022.01.31 12:04:46 -06'00'


MILLER 404497

Lyndsey T. Miller, Labor Relations Specialist
For Department of Veterans Affairs (VA)


Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

Date

01/31/2022
Date


James Zeveski, VHA WMC Labor Consultant
For Veterans Health Administration (VHA)

1/31/2022
Date