



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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Tinita Cole, Member
NVAC Nat., Rep.
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Dayton, OH 54528

February 16, 2022

Michael C. Tadych, Director
Puget Sound Health Care System
1660 South Columbian Way
Seattle, WA 98108-1597

Subject: VISN 20 – Puget Sound, HCS I Move!+Up Research Program Piloting
Survey/Interview (AFGE Local 498 and AFGE Local 3397)

Dear Mr. Tadych:

National VA Council #53 is not approving the Puget Sound I Move! + UP Research Program Survey/Interview for AFGE VHA bargaining unit employees. The survey/interview does not inform bargaining unit employees of Research Program being voluntary, confidential or anonymous. NVAC does not agree that failure to respond does not automatic waives the exclusive representative's rights on this matter.

If you have any questions, please call me at (217) 554-4979.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Donald L. Fowler, 11th District Representative, NVAC

AFGE: Good Government We Are Ready