

SETTLEMENT AGREEMENT
Between
U.S. DEPARTMENT OF VETERANS AFFAIRS
And
NATIONAL VETERANS AFFAIRS COUNCIL,
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

National Grievance, NG-1/8/20
Compliance with the National Training and Education Committee Charter

I. Introduction

The American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council ("AFGE" or "the Union") and the Department of Veterans Affairs ("VA" or "the Agency") (collectively referred to as "the Parties") hereby agree to settle all disputes arising out of the Union's National Grievance, dated January 8, 2020 ("NG-1/8/20"), regarding the Agency's refusal to comply with the National Training and Education Committee ("NTEC") Charter.

II. Terms of the Settlement

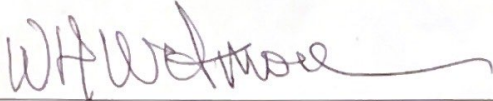
- A. The Agency affirms its obligation to fully comply with the NTEC Charter as set forth in Article 4, Section 5 of the 2011 Master Agreement.
- B. The Agency agrees to fund the travel and per diem for all future meetings of the NTEC pursuant to Article 4, Section 5(E)(6) of the 2011 Master Agreement.
- C. The Parties agree to extend the upcoming NTEC meeting to include an additional meeting day (Thursday, April 28) for the purpose of discussing the resolution of outstanding training and intervention requests and any other matters as appropriate. This extension shall not serve as precedent for future NTEC meetings.

III. Stipulations

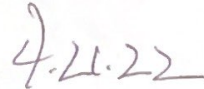
- A. The Parties have entered into this Agreement freely and voluntarily.
- B. The obligations of the Parties specific above constitute consideration sufficient to render this Agreement enforceable by either party.
- C. This Agreement shall not serve as precedent for resolving any other complaints, grievances, appeals, or actions that may be filed.
- D. This Agreement constitutes the entire understanding between the Parties regarding the resolution and settlement of NG-1/8/20, and there are no other terms or commitments, verbal or written, regarding this settlement.
- E. Either party may bring a claim in the form of a grievance arising from the breach of any term of this Agreement.
- F. This Agreement may not be modified, except by a written agreement signed by the Parties.

G. The effective date of this Agreement is the date on which it becomes fully executed.

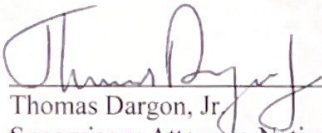
For the Union:



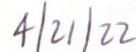
William Wetmore
Chair, NVAC Grievance & Arbitration Committee
AFGE/NVAC



Date

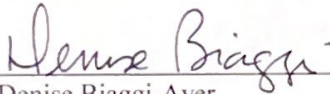


Thomas Dargon, Jr.
Supervisory Attorney, National VA Council
Office of the General Counsel
AFGE, AFL-CIO

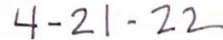


Date

For the Agency:



Denise Biaggi-Ayer
Executive Director
Office of Labor-Management Relations
U.S. Department of Veterans Affairs



Date